

**Knox County Commission & Budget Committee  
Joint Meeting Agenda and Public Hearing**

Knox County Courthouse  
Commissioner Hearing Room  
62 Union Street  
Rockland, ME 04841

**Thursday – December 15, 2022 – 6:00 p.m.**

**To view meeting click on Town Hall Steams link below:**

**[https://townhallstreams.com/stream.php?location\\_id=50&id=49127](https://townhallstreams.com/stream.php?location_id=50&id=49127)**

- I. 6:00 Meeting Called To Order** (Chair Roger Peabody for the Knox County Budget Committee, Commission Chair Dorothy Meriwether for the Knox County Commission)
- II. 6:01 Approve Minutes** (Chair Roger Peabody for the Knox County Budget Committee, Commission Chair Dorothy Meriwether for the Knox County Commission)
  - 1. Minutes of Budget Review Meeting of November 22, 2022.
- III. 6:03 Opening Remarks – Roger Peabody, Chair**
- IV. 6:05 Public Hearing**
  - 1. Chair Peabody Opens Public Hearing on the 2023 Proposed Knox County Budget.
  - 2. Chair Peabody Closes Public Hearing.
- V. Budget Committee Vote on 2023 Budget**
  - 1. Vote to Approve 2023 Budget and Transmit to Commission.
- VI. Commission Vote on 2023 Budget**
  - 1. Vote to Approve 2023 Budget.
- VII. Adjourn**

# Knox County

# 2023

# Budget

## **COUNTY COMMISSIONERS**

Dorothy G. Meriwether - Commissioner District #1, Chair  
Richard L. Parent, Jr. - Commissioner District #2  
Sharyn L. Pohlman - Commissioner District #3

## **OTHER COUNTY OFFICIALS**

Airport Manager - Jeremy B. Shaw  
Communications Director - Robert J. Coombs  
Corrections Administrator - Robert A. Wood, Jr.  
District Attorney - Natasha C. Irving  
EMA Director - Candice S. Richards  
Finance Director/Treasurer - Kathy C. Robinson  
Judge of Probate - Carol R. Emery  
Register of Deeds - Madelene F. Cole  
Register of Probate - Elaine D. Hallett  
Sheriff - Patrick W. Polky

## **COUNTY ADMINISTRATOR**

Andrew L. Hart  
**ADMINISTRATIVE ASSISTANT**  
Wendy L. Galvin  
**IT DIRECTOR**  
Zachary A. Greene

## **BUDGET COMMITTEE**

Robert Duke, Jr.  
Roger Peabody  
Gayle Gallant  
Barry Norris  
Randy Stearns  
Shawn Levasseur  
Nicholas Lapham  
Vera Roberts  
Charles Grover

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# Knox County 2023 Budget Process Calendar

**\* ALL DATES ARE SUBJECT TO CHANGE \***

September 9, 2022	Friday		Department Managers' Operating Budgets due in to Finance Director
September 26, 2022	Monday		Department Managers review their Budgets with Administrator & Finance Director
September 27, 2022	Tuesday		
September 28, 2022	Wednesday		
September 30, 2022	Friday		Formal Grant Requests due (including all necessary background info) by 4:00 p.m.
October 14, 2022	Friday		Date for Commission to review 2023 Budget Draft with Department Managers
October 21, 2022	Friday		<i>Target date to have Budget Binder notebooks available for pick-up by the Commission and Budget Committee Members</i>
October 25, 2022	Tuesday		Email out the budget draft to Municipal Managers, Selectmen, Councilmen, and Town Clerks
November 3, 2022	Thursday	5:00 p.m.	<b>PUBLIC HEARING</b> <b>Proposed Budget Presented to Commission &amp; Budget Committee; Commissioners submit budget to Budget Committee</b> <b>Budget Committee &amp; Commissioners Review Proposed Budget</b>
November 8, 2022	Tuesday	5:00 p.m.	<b>Budget Committee &amp; Commissioners Review Proposed Budget</b>
November 17, 2022	Thursday	5:00 p.m.	<b>Budget Committee &amp; Commissioners Review Proposed Budget</b>
November 22, 2022	Tuesday	5:00 p.m.	<b>Budget Committee &amp; Commissioners Review Proposed Budget</b> Final Review and Vote on Budget Proposal - only if necessary
November 28, 2022	Monday		<i>Submit Public Hearing Notice to Newspapers</i>
December 1, 2022	Thursday		<i>Public Hearing Notice Appears in Area Newspapers</i>
December 5, 2022	Monday		<i>10 Days Notice</i>
December 15, 2022	Thursday	6:00 P.M.	<b>Public Hearing - Presentation of 2023 Budget to the Public if Budget Receives Budget Committee and Commission Approval</b> on November 22 Vote by Budget Committee; Budget submitted to Commission Vote by Commission; Budget Approved Completed 2023 Budget submitted to the State Auditor
December 31, 2022			Completed 2023 Budget submitted to the State Auditor

**Revised 8/10/2022**

**County Taxes and Dispatch Fees**  
**2022 and 2023 Budgets**

MUNICIPALITY	2022 <i>Certified State Valuations 1/13/2022</i> STATE VALUATION	1.5% Overlay			0.001055124 <i>Proposed State Valuations</i> STATE VALUATION	1.5% Overlay		
		0.00106261	Dispatch/PSAP Fees	Combined Tax & Fees		0.001055124	Dispatch/PSAP Fees	Combined Tax & Fees
		COUNTY TAX				COUNTY TAX		
Appleton	\$147,300,000	\$155,419.82	\$44,014	\$193,343	\$164,050,000	\$173,093.15	\$51,416	\$224,509
Camden	\$1,478,800,000	\$1,560,317.92	\$163,205	\$1,717,410	\$1,660,500,000	\$1,752,034.02	\$190,650	\$1,942,684
Cushing	\$335,350,000	\$353,835.96	\$46,853	\$395,691	\$382,450,000	\$403,532.32	\$54,732	\$458,264
Friendship	\$278,300,000	\$293,641.11	\$35,623	\$316,675	\$313,650,000	\$330,939.76	\$41,614	\$372,553
Hope	\$235,550,000	\$248,534.55	\$52,967	\$293,618	\$266,300,000	\$280,979.62	\$61,874	\$342,853
Isle Au Haut	\$74,150,000	\$78,237.47	\$2,870	\$85,841	\$70,250,000	\$74,122.49	\$3,352	\$77,475
Matinicus Isle Plantation	\$33,700,000	\$35,557.69	\$1,528	\$38,880	\$35,850,000	\$37,826.21	\$1,786	\$39,612
North Haven	\$364,750,000	\$384,856.61	\$13,008	\$380,853	\$409,300,000	\$431,862.41	\$15,195	\$447,058
Owls Head	\$415,600,000	\$438,509.69	\$46,915	\$487,656	\$460,150,000	\$485,515.48	\$54,805	\$540,320
Rockland	\$897,750,000	\$947,237.90	\$216,359	\$1,146,135	\$983,150,000	\$1,037,345.53	\$252,742	\$1,290,088
Rockport	\$1,029,250,000	\$1,085,986.76	\$113,670	\$1,210,043	\$1,212,950,000	\$1,279,813.11	\$132,785	\$1,412,598
St. George	\$918,700,000	\$969,342.76	\$80,916	\$1,026,643	\$1,078,100,000	\$1,137,529.59	\$94,523	\$1,232,053
South Thomaston	\$309,350,000	\$326,402.72	\$47,134	\$363,717	\$341,150,000	\$359,955.68	\$55,060	\$415,015
Thomaston	\$388,750,000	\$410,179.60	\$85,439	\$493,979	\$455,750,000	\$480,872.93	\$99,807	\$580,680
Union	\$277,800,000	\$293,113.55	\$74,334	\$357,133	\$324,150,000	\$342,018.57	\$86,835	\$428,853
Vinalhaven	\$534,200,000	\$563,647.44	\$40,302	\$610,912	\$573,750,000	\$605,377.61	\$47,079	\$652,457
Warren	\$372,350,000	\$392,875.56	\$151,757	\$512,308	\$425,250,000	\$448,691.64	\$177,277	\$625,968
Washington	\$174,900,000	\$184,541.25	\$49,660	\$231,116	\$191,300,000	\$201,845.29	\$58,011	\$259,857
Sub-Total	\$8,266,550,000	\$8,722,238	\$1,266,556	\$9,988,794	\$9,348,050,000	\$9,863,355	\$1,479,542	\$11,342,897
Unorganized Territory	\$22,000,000	\$23,212.74	\$0	\$23,213	\$22,500,000	\$23,740.30	\$0	\$23,740
Lincolnville		\$0	\$10,653	\$10,653		\$0	\$12,445	\$12,445
<b>TOTAL</b>	<b>\$8,288,550,000</b>	<b>\$8,745,451</b>	<b>\$1,277,209</b>	<b>\$10,022,660</b>	<b>\$9,370,550,000</b>	<b>\$9,887,096</b>	<b>\$1,491,986</b>	<b>\$11,379,082</b>
	2022 Tax Assessment \$8,677,340	<b>Overlay</b> \$130,160			2023 Tax Assessment \$9,740,981	<b>Overlay</b> \$146,115		
	Assessment + Overlay=	<b>\$8,807,500</b>			Assessment + Overlay=	<b>\$9,887,096</b>		

County of Knox  
2023 Budget

Budget LD1 Tax Assessment Limit for 2022

Average Real Personal Income Growth  
Property Growth Factor (see below)

\$5,286,334

4.31%

1.12%

5.43%

Multiply Assessment by one plus  
Property Growth Factor

1.0543

\$5,573,382

Less-New State Funding

\$0

New LD1 Assessment Limit 2023

\$5,573,382

\$287,048

Tax Cap Limit

5.43%

Municipality	New Value between April 1, 2020 and April 1, 2021 (numerator)	Municipal Valuation as of April 1, 2021 (denominator)	Percentage Increase
Appleton	1,530,500.00	120,553,800.00	1.27%
Camden	13,766,982.00	1,346,045,500.00	1.02%
Cushing	2,786,510.00	288,166,220.00	0.97%
Friendship	4,471,500.00	247,649,160.00	1.81%
Hope	2,775,160.00	200,349,450.00	1.39%
Isle Au Haut	553,387.00	80,652,901.00	0.69%
Matinicus Isle Plantation	141,650.00	35,648,862.00	0.40%
North Haven	2,409,100.00	320,836,380.00	0.75%
Owls Head	3,105,260.00	363,242,210.00	0.85%
Rockland	7,622,300.00	879,688,900.00	0.87%
Rockport	17,180,400.00	936,273,182.00	1.83%
St. George	4,752,300.00	875,935,200.00	0.54%
South Thomaston	2,430,700.00	270,391,001.00	0.90%
Thomaston	6,480,179.00	388,126,323.00	1.67%
Union	3,589,968.00	234,836,610.00	1.53%
Vinalhaven	1,245,904.96	502,642,770.00	0.25%
Warren	7,976,353.00	314,364,420.00	2.54%
Washington	2,469,670.00	159,995,256.00	1.54%
Unorganized Territories	0.00	17,548,699.38	0.00%
<b>Tax Calculation</b>			
<b>Total for Numerator</b>	85,287,823.96		
<b>Total for Denominator</b>		7,582,946,844.38	
<b>Growth Factor Cap for 2023</b>			1.12%
	<b>Property Growth Factor</b>		

### Effect of Increasing the Tax Cap for 2022 on 2023 Proposed Budget

By applying the Property Growth Factor for 2023 (5.43%) to the 2022 base tax assessment (\$5,286,334), the County is allowed to raise the tax assessment to no more than \$5,573,382 or \$287,048 more than the base tax assessment in 2022. The 2023 Knox County Budget, as proposed, calls for a decrease in the allowed tax assessment of \$626,293 to \$4,947,089. The 2022 Corrections Assessment has been increased to a new base assessment limit of \$4,793,893 (beginning July 1, 2022). The Corrections Budget, as proposed, is at the allowed tax assessment of \$4,793,893. The charts below explains this further:

<b>2022 Tax Assessment - County</b>	
2021 Allowed Tax Assessment	\$4,984,756
2021 Property Growth Factor	6.05%
Allowed Increase in Tax Assessment	\$301,578
2022 Allowed Tax Assessment	\$5,286,334
Actual 2022 Tax Assessment	\$4,639,794
Amount over Actual Tax Limit	<b>(\$646,539)</b>

<b>2023 Tax Assessment - County</b>	
2022 Allowed Tax Assessment	\$5,286,334
2022 Property Growth Factor	5.43%
Allowed Increase in Tax Assessment	\$287,048
2023 Allowed Tax Assessment	\$5,573,382
Proposed 2023 Tax Assessment	\$4,947,089
Amount over Actual Tax Limit	<b>(\$626,293)</b>

<b>2022 Tax Assessment - Corrections Only</b>	
2021 Allowed Tax Assessment	\$3,882,255
2021 Property Growth Factor	4.00%
Allowed Increase in Tax Assessment	\$155,290
2022 Allowed Tax Assessment	\$4,037,546
Actual 2022 Tax Assessment	\$4,037,545
Amount over Actual Tax Limit	<b>(\$0)</b>

<b>2023 Tax Assessment - Corrections only</b>	
2022 Allowed Tax Assessment	\$4,037,546
2022 Property Growth Factor	0.00%
Allowed Increase in Tax Assessment	\$0
2023 Allowed Tax Assessment	\$4,793,893
Proposed 2023 Tax Assessment	\$4,793,892
Amount over Actual Tax Limit	<b>\$0</b>

## 2023 Budget Summary

Department	Wages	Benefits	Personnel	Contractual	Commodities	Capital	Total Expenditures	Total Revenues	Administrator Proposal	2022 Budget	(Decrease) Increase	% Change	Budget Committee	Commission	
Administration and Information Technology	\$388,909	\$176,930	\$565,839	\$203,912	\$6,080	\$0	\$775,831	\$41,046	\$734,785	\$642,217	\$92,568	14%	\$734,785	\$734,785	
Building Maintenance - Courthouse				\$262,168	\$27,953	\$237,048	\$527,169	\$85,296	\$441,873	\$431,473	\$10,400	2%	\$441,873	\$441,873	
Building Maintenance - Public Safety Building				\$98,821	\$11,540	\$0	\$110,361		\$110,361	\$82,888	\$27,473	33%	\$110,361	\$110,361	
Deeds	\$126,945	\$66,648	\$193,593	\$59,079	\$1,150		\$253,822	\$543,000	(\$289,178)	(\$330,391)	\$41,213	-12%	(\$289,178)	(\$289,178)	
District Attorney	\$374,526	\$182,831	\$557,357	\$32,941	\$11,400		\$601,698	\$39,833	\$561,865	\$514,711	\$47,154	9%	\$561,865	\$561,865	
Emergency Management Agency	\$182,507	\$83,923	\$266,430	\$12,947	\$2,430		\$281,807	\$90,476	\$191,331	\$120,021	\$71,310	59%	\$191,331	\$191,331	
Finance	\$208,961	\$108,351	\$317,312	\$47,131	\$1,850		\$366,293	\$21,594	\$344,699	\$315,569	\$29,130	9%	\$344,699	\$344,699	
Probate	\$173,591	\$110,306	\$283,898	\$23,940	\$4,400		\$312,238	\$137,262	\$174,976	\$185,452	(\$10,477)	-6%	\$174,976	\$174,976	
Sheriff	\$1,955,391	\$910,422	\$2,865,813	\$186,336	\$42,150		\$3,094,299	\$375,362	\$2,718,937	\$2,441,405	\$277,532	11%	\$2,718,937	\$2,718,937	
Debt Service				\$192,531			\$192,531		\$192,531	\$198,832	(\$6,301)	-3%	\$192,531	\$192,531	
Insurance				\$70,535			\$70,535		\$70,535	\$76,820	(\$6,285)	-8%	\$70,535	\$70,535	
Knox-Lincoln Cooperative Extension				\$52,280			\$52,280		\$52,280	\$57,042	(\$4,762)	-8%	\$52,280	\$52,280	
Knox-Lincoln Soil & Water District				\$31,740			\$31,740		\$31,740	\$30,288	\$1,452	5%	\$31,740	\$31,740	
Midcoast Council of Governments				\$51,355			\$51,355		\$51,355	\$48,468	\$2,887	6%	\$51,355	\$51,355	
Restorative Justice				\$25,000			\$25,000		\$25,000	\$25,000	\$0	0%	\$25,000	\$25,000	
Knox County Mutual Aid Association				\$9,000			\$9,000		\$9,000	\$0	\$9,000	100%	\$9,000	\$9,000	
Waldo Community Action Partners				\$0			\$0		\$0	\$0	\$0				
Penquis				\$0			\$0		\$0	\$0	\$0				
<b>Sub-total</b>	<b>\$3,410,830</b>	<b>\$1,639,411</b>	<b>\$5,050,241</b>	<b>\$1,359,716</b>	<b>\$108,953</b>	<b>\$237,048</b>	<b>\$6,755,958</b>	<b>\$1,333,869</b>	<b>\$5,422,089</b>	<b>\$4,839,795</b>	<b>\$582,294</b>	<b>12.0%</b>	<b>\$5,422,089</b>	<b>\$5,422,089</b>	
<b>Use of General Fund Surplus to Reduce Tax Commitment</b>									(\$475,000)	(\$200,000)	(\$275,000)	138%	(\$475,000)	(\$475,000)	
Airport	\$261,946	\$142,906	\$404,853	\$377,897	\$58,488	\$62,300	\$903,538	\$903,538	\$0	\$0	\$0	0%	\$0	\$0	
Airport Security	\$171,757	\$76,556	\$248,312	\$10,035	\$4,438		\$262,785	\$262,785	\$0	\$0	\$0	0%	\$0	\$0	
<b>Airport Total</b>	<b>\$433,703</b>	<b>\$219,462</b>	<b>\$653,165</b>	<b>\$387,932</b>	<b>\$62,926</b>	<b>\$62,300</b>	<b>\$1,166,323</b>	<b>\$1,166,323</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>0%</b>	<b>\$0</b>	<b>\$0</b>	
Corrections	\$2,457,469	\$1,214,161	\$3,671,630	\$1,816,983	\$208,750	\$60,822	\$5,758,185	\$964,293	\$4,793,892	\$4,037,545	\$756,347	19%	\$4,733,070	\$4,793,892	
<b>Total</b>	<b>\$6,302,002</b>	<b>\$3,073,033</b>	<b>\$9,375,036</b>	<b>\$3,564,631</b>	<b>\$380,629</b>	<b>\$360,170</b>	<b>\$13,680,466</b>	<b>\$3,464,485</b>	<b>\$9,740,981</b>	<b>\$8,677,340</b>	<b>\$1,063,641</b>	<b>12.3%</b>	<b>\$9,680,159</b>	<b>\$9,740,981</b>	
Communications	\$872,955	\$458,472	\$1,331,427	\$153,165	\$7,395			\$1,491,987	\$1,491,987	(\$0)	\$0	(\$0)		(\$0)	(\$0)
Airport Projects (AIP)							\$55,000	(\$52,250)							
Airport Coronavirus Aid, Relief, and Economic Security Act Projects (CARES)							\$1,800,000	(\$1,800,000)							
Airport Undesignated Fund								(\$2,750)							
<b>Total</b>							<b>\$1,855,000</b>	<b>(\$1,855,000)</b>		<b>\$0</b>			<b>\$0</b>	<b>\$0</b>	
American Rescue Plan Act (ARPA)							\$530,136	(\$530,136)		\$0			\$0	\$0	
Local Assistance and Tribal Consistency (LATCF)							\$78,568	(\$78,568)		\$0			\$0	\$0	

**County of Knox**  
**2023 Budget**

Department	Project	Description	Amount
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**American Rescue Plan Act (ARPA)**

**Equipment**

Administration	Computer	(2) Laptops	\$3,850
Building Maintenance	Phone System	Phone System for all departments	\$55,390
Communications	Monitors	(12) monitors	\$1,800
Corrections	Computers	(3) computers & (2) laptops	\$9,000
Corrections	Tasers	(4) Taser replacement	\$8,552
Deeds	Computer		\$1,000
District Attorney	Computers	(3) computers	\$4,500
Emergency Management Agency	Computers	Laptop & laptop with docking station	\$3,350
Emergency Management Agency	Projector	System for class hosting & hybrid meetings	\$4,000
Finance	Computer	Laptop	\$1,500
Probate	Computers	(2) computers	\$2,000
Sheriff	Computers	(3) laptops & computer	\$10,000
Sheriff	Tasers	(15) Taser replacement	\$32,070
<b>Subtotal Equipment</b>			<b>\$137,012</b>

**Projects**

Administration	Microsoft Office 2021 Software	(80) upgrades from Office 2010 or 2007 which are out of support	\$36,080
Building Maintenance	HVAC	Administrative upgrade in courthouse	\$175,900
Building Maintenance	Masonry	Repointing east, south and north elevations & steps	\$114,550
Administration	Human Resources Software	Human Resources software implementation	\$23,571
Finance	Time & Attendance Software	Time & Attendance software implementation	\$27,000
Finance	Scheduler Software	Scheduler software implementation for Communications, Corrections & Sheriff	\$16,023
<b>Subtotal Projects</b>			<b>\$393,124</b>

**Total Expense ARPA**

**\$530,136**

**Local Assistance and Tribal Consistency (LATCF)**

Administration	Record Preservation	Preservation and indexing of county records	\$78,568
<b>Total Expense</b>			<b>\$608,704</b>
ARPA			(\$530,136)
LATCF			(\$78,568)
<b>Total Funds</b>			<b>(\$608,704)</b>
<b>Grand Total</b>			<b>\$0</b>

**County of Knox  
2023 Budget**

**Airport Projects**  
Jeremy Shaw, Airport Manager

Project	Description	Amount
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**CARES**

Solar	Develop 5MW solar array at airport	\$1,800,000
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**Airport Improvement Projects**

Environmental Assessment	EA for obstruction removal	\$55,000
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**Total Expense** \$1,855,000

CARES (\$1,800,000)

Airport Improvement Projects (\$52,250)

Undesignated Fund (\$2,750)

**Total Funds** (\$1,855,000)

**Grand Total** \$0

**County of Knox**  
**2023 Budget**

**Administration and Information Technology**

Andrew L. Hart, County Administrator

Description	2020	2021		2022		2023			
	Actual	Budget	Actual	Budget	Oct YTD Actual	Administrator Proposal	Variance %	Budget Committee Proposal	Commission Proposal
Wages	\$240,486	\$254,943	\$256,337	\$275,808	\$205,669	\$285,730	4%	\$285,730	\$285,730
53040 Human Resources Manager						\$72,779	100%	\$72,779	\$72,779
53041 County Commissioners (3)	\$25,500	\$25,500	\$25,500	\$27,600	\$22,292	\$27,600	0%	\$27,600	\$27,600
53042 Chairman Stipend	\$750	\$750	\$750	\$800	\$800	\$800	0%	\$800	\$800
53800 Overtime	\$100	\$1,000	\$683	\$1,000	\$2,179	\$2,000	100%	\$2,000	\$2,000
53000 Accrued Salaries	\$2,748		(\$9,247)						
Sub-Total Salaries and Wages	\$269,584	\$282,193	\$274,022	\$305,208	\$230,940	\$388,909	27%	\$388,909	\$388,909
Total Headcount - 8		9%	5%	-3%	8%				
53900 FICA & Medicare	\$19,321	\$21,588	\$20,899	\$23,348	\$18,343	\$29,752	27%	\$29,752	\$29,752
53910 Health Insurance	\$76,170	\$79,601	\$76,188	\$81,335	\$63,374	\$122,198	50%	\$122,198	\$122,198
53920 Workers' Compensation	\$561	\$729	\$869	\$939	\$891	\$1,322	41%	\$1,322	\$1,322
53940 Resignation & Termination			\$4,577		\$17,804				
53941 Sick Accumulated	\$761	\$1,616	\$1,469	\$3,570	\$3,448	\$1,466	-59%	\$1,466	\$1,466
53950 Flexible Benefits	\$433	\$351	\$363	\$351	\$329	\$351	0%	\$351	\$351
53960 Retirement	\$16,894	\$17,916	\$18,079	\$16,186	\$12,785	\$21,841	35%	\$21,841	\$21,841
Sub-Total Benefits	\$114,140	\$121,800	\$122,444	\$125,730	\$116,974	\$176,930	41%	\$176,930	\$176,930
	12%	7%	1%	3%					
<b>Total Personnel</b>	<b>\$383,724</b>	<b>\$403,993</b>	<b>\$396,466</b>	<b>\$430,938</b>	<b>\$347,914</b>	<b>\$565,839</b>	<b>31%</b>	<b>\$565,839</b>	<b>\$565,839</b>
	9%	5%	-2%	7%					
54015 Consultant	\$33,933	\$42,000	\$43,432	\$42,000	\$30,590	\$10,000	-76%	\$10,000	\$10,000
54050 Labor Relations	\$7,769	\$1,000	\$34,080	\$5,000	\$14,998	\$5,000	0%	\$5,000	\$5,000
54051 Computer Consultant		\$1,000	\$300	\$1,000		\$1,000	0%	\$1,000	\$1,000
54055 Legal	\$59,646	\$30,000	\$47,839	\$50,000	\$23,458	\$42,600	-15%	\$42,600	\$42,600
54105 Auto Mileage	\$615	\$1,000	\$624	\$1,000	\$443	\$1,000	0%	\$1,000	\$1,000
54110 Meals & Food	\$32	\$150		\$150	\$33	\$150	0%	\$150	\$150
54115 Lodging		\$150	\$150	\$150		\$150	0%	\$150	\$150
54120 Tolls, Parking, Ferry & Taxi			\$121						
54315 Telephone & Pagers	\$4,542	\$3,700	\$4,416	\$4,475	\$2,435	\$3,263	-27%	\$3,263	\$3,263
54326 Internet & Web Hosting	\$35,839	\$34,805	\$35,394	\$37,084	\$30,362	\$39,552	7%	\$39,552	\$39,552
54510 Advertising	\$3,915	\$2,000	\$2,906	\$1,000	\$2,327	\$2,800	180%	\$2,800	\$2,800
54515 Dues & Membership	\$13,200	\$14,324	\$11,741	\$11,708	\$11,971	\$12,758	9%	\$12,758	\$12,758
54520 Postage & Shipping	\$438	\$900	\$933	\$900	\$1,741	\$1,000	11%	\$1,000	\$1,000
54545 Training, Seminar & Conference	\$90	\$500	\$180	\$836	\$99	\$3,706	343%	\$3,706	\$3,706

**County of Knox**  
**2023 Budget**

**Administration and Information Technology**

Andrew L. Hart, County Administrator

Description	2020	2021		2022		2023			
	Actual	Budget	Actual	Budget	Oct YTD Actual	Administrator Proposal	Variance %	Budget Committee Proposal	Commission Proposal
54550 Medical Exams					\$95			\$0	\$0
54570 Equipment -Copier & Postage Meter Rental	\$4,113	\$4,977	\$3,839	\$3,433	\$2,548	\$3,542	3%	\$3,542	\$3,542
54575 Equipment Repairs & Maintenance			\$367						
54585 Computer Repairs & Maintenance	\$52,136	\$62,423	\$64,143	\$65,696	\$66,900	\$77,391	18%	\$77,391	\$77,391
<b>Total Contractual</b>	<b>\$216,267</b>	<b>\$198,929</b>	<b>\$250,465</b>	<b>\$224,432</b>	<b>\$188,000</b>	<b>\$203,912</b>	<b>-9%</b>	<b>\$203,912</b>	<b>\$203,912</b>
	11%	-8%	26%	13%					
55305 Safety Supplies & Equipment								\$0	\$0
55335 Office Supplies & Equipment	\$1,301	\$1,300	\$1,580	\$1,300	\$769	\$1,300	0%	\$1,300	\$1,300
55336 Employee Recognition	\$680	\$600	\$815	\$600	\$1,011	\$2,000	233%	\$2,000	\$2,000
55345 Copy Paper	\$472	\$400	\$49	\$400	\$265	\$400	0%	\$400	\$400
55365 Public Relations Supplies			\$232						
55385 Computer Supplies & Equipment	\$2,363	\$1,500	\$435	\$6,000	\$4,698	\$2,100	-65%	\$2,100	\$2,100
55510 Books, Statutes & Subscriptions	\$347	\$182	\$421	\$280	\$407	\$280	0%	\$280	\$280
55720 COVID-19	\$6,529								
<b>Total Commodities</b>	<b>\$11,692</b>	<b>\$3,982</b>	<b>\$3,531</b>	<b>\$8,580</b>	<b>\$7,150</b>	<b>\$6,080</b>	<b>-29%</b>	<b>\$6,080</b>	<b>\$6,080</b>
	145%	-66%	-11%	115%					
57335 Equipment		\$8,000	\$8,000						
<b>Total Capital</b>	<b>\$0</b>	<b>\$8,000</b>	<b>\$8,000</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>0%</b>	<b>\$0</b>	<b>\$0</b>
	0%	0%	0%	-100%					
<b>Total Expenditures</b>	<b>\$611,683</b>	<b>\$614,904</b>	<b>\$658,462</b>	<b>\$663,950</b>	<b>\$543,064</b>	<b>\$775,831</b>	<b>17%</b>	<b>\$775,831</b>	<b>\$775,831</b>
	11%	1%	7%	8%					
41410 Copy	\$850	\$150	\$369	\$150		\$100	-33%	\$100	\$100
41411 Worker's Compensation	\$6,888	\$6,750	\$5,263	\$5,263	\$5,260	\$5,260	0%	\$5,260	\$5,260
41509 CARES	\$15,649	\$29,370	\$18,300	\$16,320	\$12,315	\$35,686	119%	\$35,686	\$35,686
41512 Miscellaneous									
<b>Total Revenue</b>	<b>\$23,387</b>	<b>\$36,270</b>	<b>\$23,932</b>	<b>\$21,733</b>	<b>\$17,575</b>	<b>\$41,046</b>	<b>89%</b>	<b>\$41,046</b>	<b>\$41,046</b>
	207%	55%	-34%	-40%					
<b>Grand Total (Net Budget)</b>	<b>\$588,296</b>	<b>\$578,634</b>	<b>\$634,530</b>	<b>\$642,217</b>	<b>\$525,489</b>	<b>\$734,785</b>	<b>14%</b>	<b>\$734,785</b>	<b>\$734,785</b>
	8%	-2%	10%	11%				14%	14%

**County Of Knox**  
2023 Budget

**Building Maintenance - Courthouse**

Description	2020		2021		2022		2023			
	Actual	Budget	Actual	Budget	Oct YTD Actual	Administrator Proposal	Variance %	Budget Committee Proposal	Commission Proposal	
54315 Telephone & Pagers			\$194		\$746	\$1,140	100%	\$1,140	\$1,140	
54520 Postage & Shipping					\$1					
54555 Electricity	\$17,324	\$19,000	\$17,388	\$19,000	\$20,164	\$32,500	71%	\$32,500	\$32,500	
54560 Sewage	\$2,302	\$823	\$2,070	\$1,652	\$1,396	\$2,790	69%	\$2,790	\$2,790	
54565 Water	\$3,744	\$2,772	\$3,505	\$3,500	\$2,950	\$3,894	11%	\$3,894	\$3,894	
54590 Ground Maintenance	\$12,920	\$17,300	\$15,680	\$18,000	\$12,300	\$19,000	6%	\$19,000	\$19,000	
54591 Cleaning	\$71,000	\$69,500	\$68,086	\$79,010	\$64,775	\$86,390	9%	\$86,390	\$86,390	
54592 Maintenance	\$46,800	\$48,000	\$48,000	\$54,720	\$45,600	\$69,900	28%	\$69,900	\$69,900	
54595 Building Repairs & Maintenance	\$7,261	\$9,200	\$1,865	\$12,074	\$2,603	\$7,500	-38%	\$7,500	\$7,500	
54600 Electrical Repairs & Maintenance	\$295	\$3,000	\$560	\$3,000	\$922	\$3,500	17%	\$3,500	\$3,500	
54605 Elevator Repairs & Maintenance	\$2,951	\$2,873	\$3,792	\$3,877	\$3,069	\$3,669	-5%	\$3,669	\$3,669	
54610 Heating Repairs & Maintenance	\$17,370	\$17,370	\$15,086	\$17,891	\$17,924	\$23,982	34%	\$23,982	\$23,982	
54615 Plumbing Repairs & Maintenance	\$165	\$1,000		\$1,000		\$1,000	0%	\$1,000	\$1,000	
54620 Rubbish & Shredding	\$3,490	\$3,462	\$3,429	\$3,902	\$1,921	\$6,363	63%	\$6,363	\$6,363	
54630 Pest Control	\$340	\$350	\$860	\$1,030	\$520	\$540	-48%	\$540	\$540	
<b>Total Contractual</b>	<b>\$185,962</b>	<b>\$194,650</b>	<b>\$180,514</b>	<b>\$218,656</b>	<b>\$174,891</b>	<b>\$262,168</b>	<b>20%</b>	<b>\$262,168</b>	<b>\$262,168</b>	
	-2%	5%	-7%	12%						
55104 Water - Bottled	\$1,311	\$1,232	\$1,680	\$1,580	\$1,039	\$1,712	8%	\$1,712	\$1,712	
55205 Heating Fuel & Propane	\$11,006	\$11,873	\$14,837	\$21,405	\$15,433	\$18,541	-13%	\$18,541	\$18,541	
55315 Cleaning Supplies & Equipment	\$4,000	\$5,000	\$4,697	\$5,000	\$4,428	\$5,000	0%	\$5,000	\$5,000	
55325 Maintenance Supplies & Equipment	\$2,652	\$2,500	\$4,287	\$2,500	\$1,977	\$2,500	0%	\$2,500	\$2,500	
55335 Office Supplies & Equipment	\$100	\$100		\$100		\$100	0%	\$100	\$100	
55385 Computer Supplies & Equipment		\$100	\$39	\$100		\$100	0%	\$100	\$100	
55710 Signs			\$141							
55720 COVID-19	\$1,994		\$1,342							
<b>Total Commodities</b>	<b>\$21,062</b>	<b>\$20,805</b>	<b>\$27,023</b>	<b>\$30,685</b>	<b>\$22,876</b>	<b>\$27,953</b>	<b>-9%</b>	<b>\$27,953</b>	<b>\$27,953</b>	
	-7%	-1%	30%	47%						
57390 Building Upgrade - Exterior Masonry				\$24,657	\$26,914		-100%			
57390 HVAC Lease Purchase	\$169,959	\$169,959	\$169,959	\$169,959		\$169,959	0%	\$169,959	\$169,959	
57390 Building Envelope Lease Purchase	\$67,089	\$67,089	\$67,089	\$67,089		\$67,089	0%	\$67,089	\$67,089	
<b>Total Capital</b>	<b>\$237,048</b>	<b>\$237,048</b>	<b>\$237,048</b>	<b>\$261,705</b>	<b>\$26,914</b>	<b>\$237,048</b>	<b>-9%</b>	<b>\$237,048</b>	<b>\$237,048</b>	
	0%	0%	0%	10%						
<b>Total Expenditures</b>	<b>\$444,072</b>	<b>\$452,503</b>	<b>\$444,585</b>	<b>\$511,046</b>	<b>\$224,681</b>	<b>\$527,169</b>	<b>3%</b>	<b>\$527,169</b>	<b>\$527,169</b>	
	-1%	2%	-2%	13%						
41509 CARES	\$613	\$1,475	\$1,025	\$2,736			-100%			
41610 DDK Winter Maintenance	\$445	\$554	\$445	\$445		\$445	0%	\$445	\$445	
41611 Richards & Cranston Rent	\$5,918	\$6,011	\$6,261	\$6,312	\$5,470	\$6,627	5%	\$6,627	\$6,627	
41612 State Janitorial	\$28,513	\$28,513	\$28,513	\$32,415	\$23,336	\$36,316	12%	\$36,316	\$36,316	
41613 management)	\$21,334	\$19,693	\$19,693	\$22,450	\$16,148	\$25,206	12%	\$25,206	\$25,206	
41614 Fuel Reimbursement										
41615 State Reimbursement Grounds	\$6,460	\$12,080	\$7,840	\$9,000		\$9,500	6%	\$9,500	\$9,500	
41616 State Miscellaneous	\$5,291	\$5,086	\$7,604	\$6,216		\$7,202	16%	\$7,202	\$7,202	
<b>Total Revenue</b>	<b>\$68,573</b>	<b>\$73,411</b>	<b>\$71,381</b>	<b>\$79,573</b>	<b>\$44,953</b>	<b>\$85,296</b>	<b>7%</b>	<b>\$85,296</b>	<b>\$85,296</b>	
	-3%	7%	-3%	8%						
<b>Grand Total (Net Budget)</b>	<b>\$375,499</b>	<b>\$379,092</b>	<b>\$373,204</b>	<b>\$431,473</b>	<b>\$179,727</b>	<b>\$441,873</b>	<b>2%</b>	<b>\$441,873</b>	<b>\$441,873</b>	
	-1%	1%	-2%	14%						

**County of Knox**  
**2023 Budget**

**Building Maintenance - Public Safety**

Description	2020	2021		2022		2023			
	Actual	Budget	Actual	Budget	Oct YTD Actual	Administrator Proposal	Variance %	Budget Committee Proposal	Commission Proposal
54555 Electricity	\$14,538	\$17,500	\$14,430	\$17,500	\$14,977	\$28,500	63%	\$28,500	\$28,500
54560 Sewage	\$463	\$462	\$560	\$483	\$258	\$514	6%	\$514	\$514
54565 Water	\$403	\$525	\$457	\$397	\$281	\$397	0%	\$397	\$397
54575 Equipment Repairs & Maintenance			\$198						
54590 Ground Maintenance	\$5,360	\$7,700	\$8,625	\$9,700	\$6,660	\$9,700	0%	\$9,700	\$9,700
54591 Cleaning	\$19,908	\$19,000	\$19,000	\$24,700	\$20,910	\$27,250	10%	\$27,250	\$27,250
54592 Maintenance	\$4,800	\$4,800	\$4,800	\$5,472	\$4,332	\$9,360	71%	\$9,360	\$9,360
54595 Building Repairs & Maintenance	\$3,115	\$2,000	\$28,511	\$2,000	\$107,855	\$3,000	50%	\$3,000	\$3,000
54600 Electrical Repairs & Maintenance	\$6,967	\$1,500	\$3,058	\$1,500	\$175	\$3,000	100%	\$3,000	\$3,000
54610 Heating Repairs & Maintenance	\$18,362	\$13,382	\$8,163	\$9,149	\$25,742	\$12,707	39%	\$12,707	\$12,707
54615 Plumbing Repairs & Maintenance	\$370	\$1,000	\$820	\$1,000		\$1,500	50%	\$1,500	\$1,500
54620 Rubbish & Shredding	\$2,103	\$1,980	\$2,161	\$1,600	\$1,349	\$2,413	51%	\$2,413	\$2,413
54630 Pest Control				\$981	\$415	\$375	16%	\$480	\$480
<b>Total Contractual</b>	<b>\$76,389</b>	<b>\$69,849</b>	<b>\$91,764</b>	<b>\$73,916</b>	<b>\$182,914</b>	<b>\$98,821</b>	<b>34%</b>	<b>\$98,821</b>	<b>\$98,821</b>
	-8%	-9%	31%	6%					
55104 Water - Bottled	\$555	\$660	\$550	\$620	\$478	\$810	31%	\$810	\$810
55205 Heating Fuel & Propane	\$3,848	\$6,420	\$5,838	\$6,652	\$5,925	\$9,080	37%	\$9,080	\$9,080
55305 Safety Supplies & Equipment			\$123						
55315 Cleaning Supplies & Equipment	\$583	\$600	\$724	\$600	\$593	\$650	8%	\$650	\$650
55325 Maintenance Supplies & Equipment	\$641	\$1,000	\$6,065	\$1,000	\$3,137	\$1,000	0%	\$1,000	\$1,000
55385 Computer Supplies & Equipment			\$813						
55710 Signs		\$100		\$100			-100%		
55720 COVID-19	\$31								
<b>Total Commodities</b>	<b>\$5,657</b>	<b>\$8,780</b>	<b>\$14,114</b>	<b>\$8,972</b>	<b>\$10,134</b>	<b>\$11,540</b>	<b>29%</b>	<b>\$11,540</b>	<b>\$11,540</b>
	-34%	55%	61%	2%					
57390 Building Upgrade - HVAC									
57390 Building Upgrade - Paving		\$15,000							
57390 Building Upgrade - Floor & Slab	\$101,902								
<b>Total Capital</b>	<b>\$101,902</b>	<b>\$15,000</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>0%</b>	<b>\$0</b>	<b>\$0</b>
	100%	100%	-100%	-100%					
<b>Grand Total (Net Budget)</b>	<b>\$183,948</b>	<b>\$93,629</b>	<b>\$105,878</b>	<b>\$82,888</b>	<b>\$193,048</b>	<b>\$110,361</b>	<b>33%</b>	<b>\$110,361</b>	<b>\$110,361</b>
	14%	-49%	13%	-11%				18%	18%

**County of Knox**  
**2023 Budget**

**Deeds**

Madelene Cole, Registrar of Deeds

Description	2020	2021		2022		2023					
	Actual	Budget	Actual	Budget	Oct YTD Actual	Department Manager Proposal	Administrator Proposal	Variance %	Budget Committee Proposal	Commission Proposal	
Wages	\$91,407	\$110,034	\$109,936	\$114,532	\$92,346		\$126,945	11%	\$126,945	\$126,945	
53800 Overtime		\$4,339									
53000 Accrued Salaries	\$2,273		(\$3,933)								
Sub-Total Salaries and Wages	\$98,019	\$110,034	\$106,003	\$114,532	\$92,346		\$126,945	11%	\$126,945	\$126,945	
Total Headcount - 3		-17%	12%	-4%	4%						
53900 FICA & Medicare	\$7,129	\$8,418	\$8,138	\$8,762	\$6,885		\$9,711	11%	\$9,711	\$9,711	
53910 Health Insurance	\$37,028	\$43,728	\$42,296	\$44,630	\$42,499		\$48,840	9%	\$48,840	\$48,840	
53920 Workers' Compensation	\$248	\$284	\$284	\$354	\$340		\$432	22%	\$432	\$432	
53941 Sick Accumulated		\$2,212	\$366	\$1,185	\$2,745		\$889	-25%	\$889	\$889	
53950 Flexible Benefits	\$38						\$117		\$117	\$117	
53960 Retirement	\$5,378	\$7,702	\$5,767	\$5,979	\$5,013		\$6,627	11%	\$6,627	\$6,627	
53970 Life Insurance/Retirees	\$30	\$30	\$31	\$30	\$8		\$31	4%	\$31	\$31	
Sub-Total Benefits	\$49,852	\$62,374	\$56,882	\$60,939	\$57,489		\$66,648	9%	\$66,648	\$66,648	
	-6%	25%	-9%	-2%							
<b>Total Personnel</b>	<b>\$147,872</b>	<b>\$172,408</b>	<b>\$162,885</b>	<b>\$175,471</b>	<b>\$149,835</b>		<b>\$0</b>	<b>\$193,593</b>	<b>10%</b>	<b>\$193,593</b>	<b>\$193,593</b>
	-13%	17%	-6%	2%							
54105 Auto Mileage		\$200	\$213	\$200			\$200	0%	\$200	\$200	
54015 Consultant											
54110 Meals & Food		\$50	\$36	\$50			\$50	0%	\$50	\$50	
54115 Lodging											
54315 Telephone & Pagers	\$1,217	\$1,188	\$1,539	\$1,200	\$298	\$1,200	\$457	-62%	\$457	\$457	
54515 Dues & Membership	\$150	\$150	\$150	\$150	\$150	\$150	\$150	0%	\$150	\$150	
54520 Postage & Shipping	\$467	\$450	\$393	\$450	\$364	\$430	\$348	-23%	\$348	\$348	
54570 Equipment Rental-Copier & Postage	\$1,476	\$1,491	\$1,472	\$1,480	\$1,071	\$1,480	\$1,480	0%	\$1,480	\$1,480	
54575 Equipment Repairs & Maintenance	\$252	\$277	\$270	\$277	\$288	\$295	\$295	6%	\$295	\$295	
54585 Computer Repairs & Maintenance			\$99		\$99	\$99	\$99	100%	\$99	\$99	
54665 Microfilming & Recording	\$52,958	\$47,000	\$58,211	\$56,000	\$36,341	\$56,000	\$56,000	0%	\$56,000	\$56,000	
<b>Total Contractual</b>	<b>\$56,519</b>	<b>\$50,806</b>	<b>\$62,383</b>	<b>\$59,807</b>	<b>\$38,612</b>		<b>\$59,904</b>	<b>\$59,079</b>	<b>-1%</b>	<b>\$59,079</b>	<b>\$59,079</b>
	1%	-10%	23%	18%							
55335 Office Supplies & Equipment	\$286	\$300	\$264	\$5,230	\$5,755	\$450	\$450	-91%	\$450	\$450	
55345 Copy Paper	\$174	\$200	\$161	\$200	\$192	\$200	\$200	0%	\$200	\$200	
55385 Computer Supplies & Equipment	\$1,169	\$400	\$387	\$500	\$349	\$1,500	\$500	0%	\$500	\$500	
55510 Books, Statutes & Subscriptions											
55720 COVID-19	\$1,209										
<b>Total Commodities</b>	<b>\$2,838</b>	<b>\$900</b>	<b>\$812</b>	<b>\$5,930</b>	<b>\$6,296</b>		<b>\$2,150</b>	<b>\$1,150</b>	<b>-81%</b>	<b>\$1,150</b>	<b>\$1,150</b>
	214%	-68%	-10%	559%							
<b>Total Expenditures</b>	<b>\$207,229</b>	<b>\$224,114</b>	<b>\$226,080</b>	<b>\$241,208</b>	<b>\$194,744</b>		<b>\$253,822</b>	<b>5%</b>	<b>\$253,822</b>	<b>\$253,822</b>	
	-9%	8%	1%	8%							
41910 Tax	\$177,782	\$130,970	\$253,348	\$200,000	\$197,015	\$215,000	\$222,000	11%	\$222,000	\$222,000	
41911 Fees	\$340,993	\$304,183	\$378,731	\$360,000	\$258,500	\$344,000	\$310,000	-14%	\$310,000	\$310,000	
41912 Copy	\$4,998	\$4,795	\$5,466	\$5,000	\$4,245	\$5,300	\$5,300	6%	\$5,300	\$5,300	
41913 Internet Access	\$6,986	\$4,450	\$8,721	\$6,600	\$4,576	\$7,100	\$5,700	-14%	\$5,700	\$5,700	

**County of Knox**  
**2023 Budget**

Description	2020		2021		2022		2023			
	Actual	Budget	Actual	Budget	Oct YTD Actual	Department Manager Proposal	Administrator Proposal	Variance %	Budget Committee Proposal	Commission Proposal
Total Revenue	\$530,759	\$444,398	\$646,267	\$571,600	\$464,335	\$571,400	\$543,000	-5%	\$543,000	\$543,000
	19%	-16%	45%	29%						
Total	(\$323,530)	(\$220,284)	(\$420,187)	(\$330,392)	(\$269,591)		(\$289,178)	-12%	(\$289,178)	(\$289,178)
	48%	-32%	91%	50%					-12%	-12%

**County of Knox**  
**2023 Budget**

**District Attorney**

Natasha C. Irving, District Attorney

Description	2020	2021		2022		2023				
	Actual	Budget	Actual	Budget	Oct YTD Actual	Department Manager Proposal	Administrator Proposal	Variance %	Budget Committee Proposal	Commission Proposal
Wages	\$316,475	\$335,050	\$334,958	\$343,387	\$274,241		\$374,026	9%	\$374,026	\$374,026
53800 Overtime	\$9	\$500	\$19	\$500	\$884	\$500	\$500	0%	\$500	\$500
53000 Accrued Salaries	(\$14,785)		(\$12,351)							
Sub-Total Salaries and Wages	\$301,699	\$335,550	\$322,626	\$343,887	\$275,126		\$374,526	9%	\$374,526	\$374,526
Total Headcount - 6	-2%	11%	-4%	2%						
53900 FICA & Medicare	\$22,896	\$25,670	\$24,414	\$26,307	\$20,595		\$28,651	9%	\$28,651	\$28,651
53910 Health Insurance	\$111,419	\$112,220	\$110,481	\$114,841	\$93,822		\$124,666	9%	\$124,666	\$124,666
53920 Workers' Compensation	\$439	\$527	\$524	\$593	\$563		\$749	26%	\$749	\$749
53940 Resignation & Termination							\$7,813	100%	\$7,813	\$7,813
53941 Sick Accumulated	\$1,691	\$3,698	\$1,011	\$4,648	\$2,085		\$733	-84%	\$733	\$733
53950 Flexible Benefits	\$430	\$351	\$351	\$351	\$395		\$468	33%	\$468	\$468
53960 Retirement	\$19,118	\$20,100	\$20,132	\$20,546	\$16,182		\$19,751	-4%	\$19,751	\$19,751
Sub-Total Benefits	\$155,993	\$162,565	\$156,913	\$167,287	\$133,642		\$182,831	9%	\$182,831	\$182,831
	6%	4%	-3%	3%						
<b>Total Personnel</b>	<b>\$457,692</b>	<b>\$498,115</b>	<b>\$479,539</b>	<b>\$511,174</b>	<b>\$408,767</b>		<b>\$557,357</b>	<b>9%</b>	<b>\$557,357</b>	<b>\$557,357</b>
	0%	9%	-4%	3%						
54025 Drug Analysis	\$772	\$2,000		\$1,800		\$1,500	\$1,500	-17%	\$1,500	\$1,500
54051 Computer Consultant	\$8,525	\$10,343	\$10,787	\$9,038	\$5,643	\$11,293	\$11,293	25%	\$11,293	\$11,293
54080 Transcripts	\$46	\$400	\$105	\$400	\$14	\$350	\$350	-13%	\$350	\$350
54105 Auto Mileage	\$915	\$3,000	\$853	\$3,000	\$690	\$3,000	\$2,000	-33%	\$2,000	\$2,000
54110 Meals & Food	\$12	\$300	\$127	\$300	\$78	\$300	\$300	0%	\$300	\$300
54115 Lodging		\$950	\$111	\$1,997		\$3,339	\$3,339	67%	\$3,339	\$3,339
54120 Tolls, Parking, Ferry & Taxi		\$20	\$17	\$20		\$20	\$20	0%	\$20	\$20
54315 Telephone & Pagers	\$2,991	\$3,288	\$3,763	\$3,642	\$884	\$2,290	\$2,296	-37%	\$2,296	\$2,296
54326 Internet & Web Hosting	\$264	\$977	\$251	\$729	\$109	\$729	\$335	-54%	\$335	\$335
54421 Insurance	\$237	\$300	\$244	\$245	\$247	\$247	\$247	1%	\$247	\$247
54515 Dues & Membership	\$929	\$1,054	\$879	\$1,054	\$758	\$999	\$999	-5%	\$999	\$999
54520 Postage & Shipping	\$1,553	\$1,300	\$1,797	\$1,800	\$1,626	\$2,000	\$2,000	11%	\$2,000	\$2,000
54525 Printing		\$50	\$50							
54542 Unified Court Witness Fees		\$2,300			\$395					
54545 Training, Seminar & Conference	\$217	\$1,200	\$356	\$1,425	\$889	\$1,600	\$1,600	12%	\$1,600	\$1,600
54570 Equipment Rental-Copier & Postage	\$3,378	\$2,975	\$3,171	\$3,185	\$2,193	\$3,133	\$3,133	-2%	\$3,133	\$3,133
54575 Equipment Repairs & Maintenance									\$0	\$0

**County of Knox**  
**2023 Budget**

Description	2020	2021		2022		2023				
	Actual	Budget	Actual	Budget	Oct YTD Actual	Department Manager Proposal	Administrator Proposal	Variance %	Budget Committee Proposal	Commission Proposal
54585 Computer Repairs & Maintenance	\$2,700	\$4,468	\$1,440	\$3,890	\$1,587	\$3,315	\$3,529	-9%	\$3,529	\$3,529
54690 Airfare & Luggage			\$187							
<b>Total Contractual</b>	<b>\$22,539</b>	<b>\$34,925</b>	<b>\$24,135</b>	<b>\$32,525</b>	<b>\$15,111</b>	<b>\$34,115</b>	<b>\$32,941</b>	<b>1%</b>	<b>\$32,941</b>	<b>\$32,941</b>
	-38%	55%	-31%	-7%						
55000 Commodities - Audit	(\$132)	\$75		\$75				-100%		
55305 Safety Supplies & Equipment		\$75		\$75		\$75	\$75	0%	\$75	\$75
55335 Office Supplies & Equipment	\$3,162	\$4,100	\$3,755	\$4,100	\$2,294	\$4,100	\$4,100	0%	\$4,100	\$4,100
55345 Copy Paper	\$688	\$800	\$707	\$1,000	\$835	\$1,500	\$1,500	50%	\$1,500	\$1,500
55350 Audio & Video Supplies										
55385 Computer Supplies & Equipment	\$9,570	\$1,500	\$1,771	\$6,162	\$5,314	\$6,636	\$2,136	-65%	\$2,136	\$2,136
55390 Investigation Supplies & Equipment	\$150	\$100		\$100	\$18	\$100	\$100	0%	\$100	\$100
55510 Books, Statutes & Subscriptions	\$2,760	\$3,106	\$3,638	\$3,233	\$2,803	\$3,489	\$3,489	8%	\$3,489	\$3,489
55720 COVID-19	\$470		\$5							
<b>Total Commodities</b>	<b>\$16,668</b>	<b>\$9,756</b>	<b>\$9,877</b>	<b>\$14,745</b>	<b>\$11,265</b>	<b>\$15,900</b>	<b>\$11,400</b>	<b>-23%</b>	<b>\$11,400</b>	<b>\$11,400</b>
	9%	-41%	1%	51%						
<b>Total Expenditures</b>	<b>\$496,899</b>	<b>\$542,796</b>	<b>\$513,551</b>	<b>\$558,444</b>	<b>\$435,143</b>		<b>\$601,698</b>	<b>8%</b>	<b>\$601,698</b>	<b>\$601,698</b>
	-2%	9%	-5%	3%						
41310 Copy	\$463	\$900	\$1,327	\$1,100	\$251	\$500	\$500	-55%	\$500	\$500
41311 Reimbursement for Support	\$7,500	\$7,500	\$7,500	\$7,500	\$3,750	\$7,500	\$7,500	0%	\$7,500	\$7,500
41313 Deferred Disposition	\$16,940	\$23,000	\$16,773	\$16,500	\$9,701	\$13,500	\$13,500	-18%	\$13,500	\$13,500
41314 Drug Analysis		\$389	\$265	\$300	\$220			-100%		
44110 DA Witness Advocate Grant	\$4,526	\$18,333	\$29,339	\$18,333	\$17,759	\$18,333	\$18,333	0%	\$18,333	\$18,333
<b>Total Revenue</b>	<b>\$29,429</b>	<b>\$50,122</b>	<b>\$55,204</b>	<b>\$43,733</b>	<b>\$31,681</b>	<b>\$39,833</b>	<b>\$39,833</b>	<b>-9%</b>	<b>\$39,833</b>	<b>\$39,833</b>
	-44%	70%	10%	-13%						
<b>Grand Total (Net Budget)</b>	<b>\$467,470</b>	<b>\$492,674</b>	<b>\$458,348</b>	<b>\$514,711</b>	<b>\$403,462</b>		<b>\$561,865</b>	<b>9%</b>	<b>\$561,865</b>	<b>\$561,865</b>
	3%	5%	-7%	4%				9%		9%

**County of Knox**  
**2023 Budget**

**Emergency Management Agency**

Candice Richards, Emergency Management Director

Description	2020	2021		2022		2023				
	Actual	Budget	Actual	Budget	Oct YTD Actual	Department Manager Proposal	Administrator Proposal	Variance %	Budget Committee Proposal	Commission Proposal
	Wages	\$155,833	\$175,679	\$173,667	\$172,684	\$124,808	\$182,007	5%	\$182,007	\$182,007
53800	Overtime	\$3,821	\$500	\$512	\$500	\$986	\$500	0%	\$500	\$500
53000	Accrued Salaries	\$2,071		(\$7,334)						
Sub-Total Salaries and Wages		\$161,724	\$176,179	\$166,845	\$173,184	\$125,794			\$182,507	5%
Total Headcount - 3		8%	9%	-5%	-2%				\$182,507	\$182,507
53900	FICA & Medicare	\$12,047	\$13,478	\$13,148	\$13,249	\$10,296	\$13,962	5%	\$13,962	\$13,962
53910	Health Insurance	\$25,163	\$26,572	\$25,993	\$27,182	\$27,183	\$55,063	103%	\$55,063	\$55,063
53920	Workers' Compensation	\$1,314	\$1,876	\$1,844	\$2,328	\$2,320	\$2,006	-14%	\$2,006	\$2,006
53940	Resignation & Termination					\$11,616				
53950	Flexible Benefits	\$94	\$117	\$99	\$117	\$108	\$117	0%	\$117	\$117
53960	Retirement	\$11,176	\$12,333	\$12,195	\$12,123	\$9,619	\$12,775	5%	\$12,775	\$12,775
Sub-Total Benefits		\$49,794	\$54,375	\$53,279	\$54,999	\$61,141			\$83,923	53%
		6%	9%	-2%	1%				\$83,923	\$83,923
Total Personnel		\$211,518	\$230,554	\$220,124	\$228,183	\$186,935			\$266,430	17%
		8%	9%	-5%	-1%				\$266,430	\$266,430
54105	Auto Mileage	\$13	\$75	\$52	\$50	\$50	\$50	0%	\$50	\$50
54110	Meals & Food		\$350		\$518	\$421	\$970	87%	\$970	\$970
54120	Tolls, Parking, Ferry & Taxi		\$145	\$18	\$146	\$18	\$220	51%	\$220	\$220
54315	Telephone & Pagers	\$3,705	\$3,799	\$5,180	\$1,802	\$1,227	\$2,291	\$2,141	19%	\$2,141
54320	Tower Rental	\$3,300	\$3,300	\$3,300	\$3,300	\$2,200	\$3,300	\$3,300	0%	\$3,300
54326	Internet & Web Hosting						\$150	100%	\$150	\$150
54515	Dues & Membership	\$53				\$50				
54520	Postage & Shipping	\$29	\$30	\$2	\$30	\$1	\$20	-33%	\$20	\$20
54545	Training, Seminar & Conference		\$240		\$240		\$2,380	\$2,380	892%	\$2,380
54570	Equipment Rental-Copier & Postage	\$701	\$760	\$690	\$760	\$611	\$805	\$866	14%	\$866
54575	Equipment Repairs & Maintenance	\$149	\$325		\$325		\$50	\$50	-85%	\$50
54580	Radio Repairs & Maintenance	\$142	\$325		\$325		\$300	\$300	-8%	\$300
54585	Computer Repairs & Maintenance									
54650	Gas	\$530	\$732	\$311	\$793	\$640	\$500	\$500	-37%	\$500
54655	Auto Repairs & Maintenance	\$1,273	\$1,550	\$1,816	\$1,550	\$1,128	\$2,000	\$2,000	29%	\$2,000
Total Contractual		\$9,895	\$11,631	\$11,368	\$9,839	\$6,295	\$12,887	\$12,947	32%	\$12,947
		-9%	18%	-2%	-15%					\$12,947
55310	Auto Supplies & Equipment	\$216	\$240	\$242	\$240	\$323	\$200	\$200	-17%	\$200
55335	Office Supplies & Equipment	\$1,420	\$1,000	\$1,501	\$950	\$556	\$1,500	\$1,500	58%	\$1,500
55345	Copy Paper	\$248	\$178	\$186	\$203		\$230	\$230	13%	\$230
55375	Training Supplies & Equipment		\$75	\$72	\$75				-100%	
55385	Computer Supplies & Equipment	\$1,343	\$150	\$795	\$250	\$306	\$3,000	\$500	100%	\$500
55510	Books, Statutes & Subscriptions									
55615	Equipment									
55720	COVID-19	\$3,052		\$317						

**County of Knox**  
**2023 Budget**

Description	2020	2021		2022		2023				
	Actual	Budget	Actual	Budget	Oct YTD Actual	Department Manager Proposal	Administrator Proposal	Variance %	Budget Committee Proposal	Commission Proposal
Total Commodities	\$6,279	\$1,643	\$3,114	\$1,718	\$1,185	\$4,930	\$2,430	41%	\$2,430	\$2,430
	116%	-74%	90%	5%						
57346   Vehicle Replacement				\$10,000		\$20,000		-100%		
Total Capital	\$0	\$0	\$0	\$10,000	\$0	\$20,000	\$0	-100%	\$0	\$0
	0%	0%	-19%	-2%						
Total Expenditures	\$227,692	\$243,828	\$234,606	\$249,740	\$194,414		\$281,807	13%	\$281,807	\$281,807
	8%	7%	-19%	-2%						
41210 EMA Match	\$129,157	\$112,929	\$111,974	\$123,252	\$26,366	\$50,000	\$83,303	-32%	\$83,303	\$83,303
41211 EMA Special Program	\$16,855									
41212 EMPG-S Supplemental Grant		\$11,981	\$7,433							
41509 CARES		\$5,990	\$6,258	\$6,467	\$2,986		\$7,173	11%	\$7,173	\$7,173
Total Revenue	\$146,011	\$130,900	\$125,664	\$129,719	\$29,353	\$50,000	\$90,476	-30%	\$90,476	\$90,476
	27%	-10%	-19%	-2%						
Grand Total (Net Budget)	\$81,680	\$112,929	\$108,942	\$120,021	\$165,062		\$191,331	59%	\$191,331	\$191,331
	-14%	38%	-19%	-2%						

**County of Knox**  
2023 Budget

**Finance**

Kathy C. Robinson, Finance Director

Description	2020		2021		2022		2023				
	Actual	Budget	Actual	Budget	Oct YTD Actual	Department Manager Proposal	Administrator Proposal	Variance %	Budget Committee Proposal	Commission Proposal	
Wages	\$181,624	\$192,904	\$189,512	\$191,944	\$154,815		\$204,961	7%	\$204,961	\$204,961	
53800 Overtime	\$1,899	\$2,000	\$2,197	\$4,000	\$1,287	\$4,000	\$4,000	0%	\$4,000	\$4,000	
53000 Accrued Salaries	\$2,445		(\$7,555)								
Sub-Total Salaries and Wages	\$185,968	\$194,904	\$184,154	\$195,944	\$156,102		\$208,961	7%	\$208,961	\$208,961	
Total Headcount - 3	4%	5%	-6%	1%							
53900 FICA & Medicare	\$13,798	\$14,910	\$14,383	\$14,990	\$11,536		\$15,986	7%	\$15,986	\$15,986	
53910 Health Insurance	\$48,975	\$51,276	\$50,321	\$52,455	\$41,418		\$58,247	11%	\$58,247	\$58,247	
53920 Workers' Compensation	\$392	\$508	\$503	\$612	\$597		\$710	16%	\$710	\$710	
53940 Resignation & Termination							\$16,282	100%	\$16,282	\$16,282	
53941 Sick Accumulated	\$2,192	\$5,697	\$3,689	\$4,371	\$2,216		\$3,544	-19%	\$3,544	\$3,544	
53950 Flexible Benefits	\$336	\$351	\$351	\$351	\$356		\$413	18%	\$413	\$413	
53960 Retirement	\$13,000	\$13,643	\$13,678	\$13,716	\$11,082		\$13,169	-4%	\$13,169	\$13,169	
Sub-Total Benefits	\$78,693	\$86,385	\$82,925	\$86,494	\$67,206		\$108,351	25%	\$108,351	\$108,351	
	11%	10%	-4%	0%							
<b>Total Personnel</b>	<b>\$264,661</b>	<b>\$281,289</b>	<b>\$267,079</b>	<b>\$282,438</b>	<b>\$223,308</b>		<b>\$317,312</b>	<b>12%</b>	<b>\$317,312</b>	<b>\$317,312</b>	
	6%	6%	-5%	0%							
54005 Audit	\$10,418	\$12,000	\$11,620	\$12,000	\$12,485	\$15,500	\$15,500	29%	\$15,500	\$15,500	
54105 Auto Mileage	\$197	\$1,000	\$97	\$1,000	\$163	\$1,000	\$1,000	0%	\$1,000	\$1,000	
54110 Meals & Food	\$200	\$300	\$43	\$300		\$300	\$300	0%	\$300	\$300	
54115 Lodging		\$300		\$300		\$350	\$350	17%	\$350	\$350	
54120 Tolls, Parking, Ferry & Taxi											
54315 Telephone & Pagers	\$2,539	\$2,594	\$2,969	\$2,570	\$1,173	\$1,857	\$1,857	-28%	\$1,857	\$1,857	
54421 Insurance	\$1,350	\$1,350		\$1,350	\$1,350	\$1,350	\$1,350	0%	\$1,350	\$1,350	
54515 Dues & Membership	\$369	\$389	\$359	\$409	\$369	\$518	\$518	27%	\$518	\$518	
54520 Postage & Shipping	\$1,013	\$1,230	\$962	\$1,000	\$1,287	\$1,250	\$1,250	25%	\$1,250	\$1,250	
54545 Training, Seminar & Conference	\$1,009	\$2,000	\$919	\$2,000	\$874	\$2,000	\$2,000	0%	\$2,000	\$2,000	
54570 Equipment Rental-Copier & Postage	\$2,236	\$2,343	\$2,214	\$2,293	\$1,826	\$2,595	\$2,595	13%	\$2,595	\$2,595	
54585 Computer Repairs & Maintenance	\$22,397	\$20,816	\$20,301	\$24,068	\$20,489	\$47,011	\$20,411	-15%	\$20,411	\$20,411	
<b>Total Contractual</b>	<b>\$41,729</b>	<b>\$44,322</b>	<b>\$39,484</b>	<b>\$47,290</b>	<b>\$40,015</b>	<b>\$73,731</b>	<b>\$47,131</b>	<b>0%</b>	<b>\$47,131</b>	<b>\$47,131</b>	
	0%	6%	-11%	7%							
55335 Office Supplies & Equipment	\$2,314	\$1,200	\$1,256	\$1,200	\$680	\$1,200	\$1,200	0%	\$1,200	\$1,200	
55345 Copy Paper	\$343	\$200	\$552	\$351	\$233	\$350	\$350	0%	\$350	\$350	
55385 Computer Supplies & Equipment	\$827	\$850	\$73	\$300		\$1,800	\$300	0%	\$300	\$300	
55720 COVID-19	\$2,354		\$274								
<b>Total Commodities</b>	<b>\$5,838</b>	<b>\$2,250</b>	<b>\$2,156</b>	<b>\$1,851</b>	<b>\$913</b>	<b>\$3,350</b>	<b>\$1,850</b>	<b>0%</b>	<b>\$1,850</b>	<b>\$1,850</b>	
	220%	-61%	-4%	-18%							
<b>Total Expenditures</b>	<b>\$312,228</b>	<b>\$327,862</b>	<b>\$308,719</b>	<b>\$331,579</b>	<b>\$264,236</b>		<b>\$366,293</b>	<b>10%</b>	<b>\$366,293</b>	<b>\$366,293</b>	
	6%	5%	-6%	1%							
41509 CARES	\$7,596	\$12,962	\$12,062	\$9,010	\$6,345	\$14,995	\$14,594	62%	\$14,594	\$14,594	
41511 Interest	\$8,015	\$5,620	\$9,882	\$7,000	\$21,647	\$7,000	\$7,000	0%	\$7,000	\$7,000	
41512 Miscellaneous	\$382		\$6,836		\$1,113						
<b>Total Revenue</b>	<b>\$15,993</b>	<b>\$18,582</b>	<b>\$28,780</b>	<b>\$16,010</b>	<b>\$29,104</b>	<b>\$21,995</b>	<b>\$21,594</b>	<b>35%</b>	<b>\$21,594</b>	<b>\$21,594</b>	
	-5%	16%	55%	-14%							
<b>Grand Total (Net Budget)</b>	<b>\$296,236</b>	<b>\$309,280</b>	<b>\$279,939</b>	<b>\$315,569</b>	<b>\$235,132</b>		<b>\$344,699</b>	<b>9%</b>	<b>\$344,699</b>	<b>\$344,699</b>	
	7%	4%	-9%	2%							

**County of Knox**  
**2023 Budget**

**Probate**

Carol R. Emery, Judge of Probate  
Elaine D. Hallett, Register of Probate

Description	2020		2021		2022		2023				
	Actual	Budget	Actual	Budget	Oct YTD Actual	Department Manager Proposal	Administrator Proposal	Variance %	Budget Committee Proposal	Commission Proposal	
Wages	\$152,447	\$158,708	\$158,668	\$162,409	\$128,721		\$173,591	7%	\$173,591	\$173,591	
53000 Accrued Salaries	\$1,548		(\$5,435)								
Sub-Total Salaries and Wages	\$153,995	\$158,708	\$153,234	\$162,409	\$128,721		\$173,591	7%	\$173,591	\$173,591	
Total Headcount - 4	2%	3%	-3%	2%							
53900 FICA & Medicare	\$11,550	\$12,141	\$11,512	\$12,424	\$9,219		\$13,280	7%	\$13,280	\$13,280	
53910 Health Insurance	\$71,869	\$74,480	\$73,149	\$76,228	\$60,972		\$83,110	9%	\$83,110	\$83,110	
53920 Workers' Compensation	\$304	\$375	\$375	\$454	\$439		\$590	30%	\$590	\$590	
53940 Resignation & Termination					\$829						
53941 Sick Accumulated	\$793	\$986	\$986	\$761	\$678		\$1,058	39%	\$1,058	\$1,058	
53950 Flexible Benefits	\$94		\$39	\$117	\$119		\$117	0%	\$117	\$117	
53960 Retirement	\$10,409	\$11,110	\$9,286	\$11,369	\$8,843		\$12,151	7%	\$12,151	\$12,151	
Sub-Total Benefits	\$95,019	\$99,092	\$95,347	\$101,353	\$81,099		\$110,306	9%	\$110,306	\$110,306	
	7%	4%	-4%	2%							
<b>Total Personnel</b>	<b>\$249,014</b>	<b>\$257,800</b>	<b>\$248,581</b>	<b>\$263,761</b>	<b>\$209,819.42</b>		<b>\$283,898</b>	<b>8%</b>	<b>\$283,898</b>	<b>\$283,898</b>	
	4%	4%	-4%	2%							
54080 Transcripts		\$350									
54105 Auto Mileage	\$414	\$750	\$68	\$400	\$47	\$400	\$300	-25%	\$300	\$300	
54110 Meals & Food		\$275	\$41	\$125		\$125	\$125	0%	\$125	\$125	
54120 Tolls, Parking, Ferry & Taxi											
54315 Telephone & Pagers	\$1,240	\$1,208	\$1,152	\$1,208	\$298	\$1,208	\$456	-62%	\$456	\$456	
54421 Insurance	\$138	\$138	\$276	\$138		\$138	\$138	0%	\$138	\$138	
54510 Advertising	\$11,700	\$10,725	\$11,742	\$10,725	\$8,218	\$11,700	\$11,700	9%	\$11,700	\$11,700	
54515 Dues & Membership	\$400	\$560	\$400	\$560	\$400	\$560	\$560	0%	\$560	\$560	
54520 Postage & Shipping	\$1,995	\$3,500	\$3,104	\$3,500	\$3,771	\$3,500	\$4,100	17%	\$4,100	\$4,100	
54525 Printing											
54545 Training, Seminar & Conference		\$645		\$645		\$645	\$645	0%	\$645	\$645	
54570 Equipment Rental-Copier & Postage	\$1,090	\$1,140	\$1,082	\$1,140	\$967	\$1,140	\$1,066	-6%	\$1,066	\$1,066	
54575 Equipment Repairs & Maintenance	\$305	\$300	\$528	\$300	\$354	\$300	\$300	0%	\$300	\$300	
54585 Computer Repairs & Maintenance	\$3,050	\$3,050	\$3,050	\$3,050	\$3,050	\$3,050	\$3,050	0%	\$3,050	\$3,050	
54665 Microfilming & Recording											
54680 Attorneys-Appointed Guardians & Visitors	\$988	\$2,500	\$164	\$1,500	\$328	\$2,000	\$1,500	0%	\$1,500	\$1,500	
<b>Total Contractual</b>	<b>\$21,320</b>	<b>\$25,141</b>	<b>\$21,608</b>	<b>\$23,291</b>	<b>\$17,433</b>	<b>\$24,766</b>	<b>\$23,940</b>	<b>3%</b>	<b>\$23,940</b>	<b>\$23,940</b>	
	-21%	18%	-14%	-7%							
55335 Office Supplies & Equipment	\$857	\$1,200	\$792	\$1,200	\$836	\$1,200	\$1,200	0%	\$1,200	\$1,200	
55345 Copy Paper	\$222	\$200	\$157	\$200	\$88	\$200	\$200	0%	\$200	\$200	
55385 Computer Supplies & Equipment		\$850		\$2,500	\$1,989	\$2,000		-100%	\$0	\$0	
55510 Books, Statutes & Subscriptions	\$3,372	\$3,000	\$2,212	\$3,000	\$2,254	\$3,000	\$3,000	0%	\$3,000	\$3,000	
<b>Total Commodities</b>	<b>\$4,451</b>	<b>\$5,250</b>	<b>\$3,162</b>	<b>\$6,900</b>	<b>\$5,167</b>	<b>\$6,400</b>	<b>\$4,400</b>	<b>-36%</b>	<b>\$4,400</b>	<b>\$4,400</b>	
	2%	18%	-40%	31%							
<b>Total Expenditures</b>	<b>\$274,786</b>	<b>\$288,191</b>	<b>\$273,350</b>	<b>\$293,952</b>	<b>\$232,420</b>		<b>\$312,238</b>	<b>6%</b>	<b>\$312,238</b>	<b>\$312,238</b>	
	1%	5%	-5%	2%							
41810 Fees	\$87,446	\$86,468	\$88,371	\$85,000	\$99,447	\$88,000	\$107,262	26%	\$107,262	\$107,262	
41811 Advertising	\$11,195	\$11,842	\$10,377	\$10,000	\$8,448	\$10,000	\$10,000	0%	\$10,000	\$10,000	
41813 Passports	\$11,647	\$10,500	\$15,742	\$13,500	\$18,860	\$18,000	\$20,000	48%	\$20,000	\$20,000	
41912 Copy	\$4										
<b>Total Revenue</b>	<b>\$110,292</b>	<b>\$108,810</b>	<b>\$114,490</b>	<b>\$108,500</b>	<b>\$126,755</b>	<b>\$116,000</b>	<b>\$137,262</b>	<b>27%</b>	<b>\$137,262</b>	<b>\$137,262</b>	
	-26%	-1%	5%	0%							
<b>Grand Total (Net Budget)</b>	<b>\$164,494</b>	<b>\$179,381</b>	<b>\$158,860</b>	<b>\$185,452</b>	<b>\$105,665</b>		<b>\$174,976</b>	<b>-6%</b>	<b>\$174,976</b>	<b>\$174,976</b>	
	36%	9%	-11%	3%							

**County of Knox**  
**2023 Budget**

**Sheriff**

Patrick Polky, Sheriff

Description	2020	2021		2022		Oct YTD Actual	2023				
	Actual	Budget	Actual	Budget	Department Manager Proposal		Administrator Proposal	Variance %	Budget Committee Proposal	Commission Proposal	
	Wages	\$1,302,519	\$1,460,122	\$1,349,764	\$1,504,590	\$1,139,928		\$1,782,800	18%	\$1,782,800	\$1,782,800
53800	Overtime	\$173,603	\$120,000	\$159,316	\$120,000	\$133,466	\$120,000	\$142,188.90	18%	\$142,189	\$142,189
53820	Per Diem Part Time							\$25,402	100%	\$25,402	\$25,402
53850	Hourly Differential	\$5,120	\$6,500	\$4,806	\$5,000	\$3,518	\$5,000	\$5,000	0%	\$5,000	\$5,000
53860	Stipends										
53000	Accrued Salaries	\$19,538		(\$61,392)							
Sub-Total Salaries and Wages		\$1,500,779	\$1,586,622	\$1,452,494	\$1,629,590	\$1,276,912		\$1,955,391	20%	\$1,955,391	\$1,955,391
Total Headcount - 25		9%	6%	-8%	3%						
53900	FICA & Medicare	\$109,820	\$121,377	\$112,386	\$124,664	\$96,412		\$149,587	20%	\$149,587	\$149,587
53910	Health Insurance	\$369,345	\$387,723	\$360,114	\$420,863	\$333,192		\$484,959	15%	\$484,959	\$484,959
53920	Workers' Compensation	\$31,962	\$40,898	\$38,185	\$49,411	\$43,029		\$72,545	47%	\$72,545	\$72,545
53930	Unemployment										
53940	Resignation & Termination	\$12,783	\$5,000	\$3,425	\$5,000	\$29,527	\$5,000	\$21,414	328%	\$21,414	\$21,414
53941	Sick Accumulated	\$2,920	\$4,175	\$3,333	\$5,530	\$3,129		\$6,836	24%	\$6,836	\$6,836
53950	Flexible Benefits	\$511	\$702	\$605	\$702	\$418		\$351	-50%	\$351	\$351
53960	Retirement	\$112,822	\$131,812	\$120,981	\$137,399	\$109,237		\$174,730	27%	\$174,730	\$174,730
Sub-Total Benefits		\$640,163	\$691,686	\$639,030	\$743,569	\$614,943		\$910,422	22%	\$910,422	\$910,422
		9%	8%	-8%	8%						
<b>Total Personnel</b>		<b>\$2,140,942</b>	<b>\$2,278,308</b>	<b>\$2,091,524</b>	<b>\$2,373,159</b>	<b>\$1,891,855</b>		<b>\$2,865,813</b>	<b>21%</b>	<b>\$2,865,813</b>	<b>\$2,865,813</b>
		9%	6%	-8%	4%						
54105	Auto Mileage										
54110	Meals & Food	\$415	\$850	\$562	\$850	\$1,332	\$850	\$850	0%	\$850	\$850
54115	Lodging	\$1,403	\$2,000	\$1,882	\$2,000	\$280	\$2,000	\$2,000	0%	\$2,000	\$2,000
54120	Tolls, Parking, Ferry & Taxi	\$327	\$1,200	\$1,016	\$600	\$753	\$600	\$600	0%	\$600	\$600
54315	Telephone & Pagers	\$27,063	\$25,000	\$20,022	\$23,500	\$17,211	\$23,500	\$22,440	-5%	\$22,440	\$22,440
54515	Dues & Membership	\$5,202	\$3,324	\$1,860	\$3,324	\$2,477	\$8,861	\$5,840	76%	\$5,840	\$5,840
54520	Postage & Shipping	\$1,227	\$1,000	\$666	\$1,000	\$1,372	\$1,500	\$1,500	50%	\$1,500	\$1,500
54525	Printing	\$425	\$500		\$500	\$424	\$500	\$500	0%	\$500	\$500
54545	Training, Seminar & Conference	\$11,163	\$8,440	\$14,077	\$8,440	\$3,205	\$48,440	\$12,000	42%	\$12,000	\$12,000
54550	Medical Exams	\$740	\$1,000	\$700	\$1,000	\$700	\$1,000	\$1,000	0%	\$1,000	\$1,000
54570	Equipment Rental-Copier & Postage	\$3,303	\$3,516	\$3,307	\$3,516	\$2,716	\$3,516	\$3,063	-13%	\$3,063	\$3,063
54575	Equipment Repairs & Maintenance	\$1,310	\$1,800	\$2,285	\$1,800	\$1,396	\$1,800	\$1,800	0%	\$1,800	\$1,800
54580	Radio Repairs & Maintenance	\$313	\$1,000	\$636	\$1,000	\$2,760	\$3,000	\$3,000	200%	\$3,000	\$3,000
54585	Computer Repairs & Maintenance							\$3,111		\$3,111	\$3,111
54650	Gas	\$48,326	\$50,000	\$61,961	\$66,000	\$70,143	\$80,000	\$82,000	24%	\$82,000	\$82,000
54655	Auto Repairs & Maintenance	\$43,414	\$37,000	\$44,570	\$47,000	\$20,664	\$40,000	\$40,000	-15%	\$40,000	\$40,000
54656	Boat Repairs & Maintenance					\$1,725	\$1,500	\$2,450	0%	\$2,450	\$2,450
54690	Airfare & Luggage	\$240	\$1,000	\$187	\$1,000		\$1,000	\$1,000	0%	\$1,000	\$1,000
54730	Criminal Investigating Equipment	\$2,444	\$2,292	\$2,419	\$2,432	\$1,866	\$2,432	\$2,432	0%	\$2,432	\$2,432
54740	K-9 Medical & Services	\$63	\$500	\$323	\$250	\$375	\$750	\$750	200%	\$750	\$750
<b>Total Contractual</b>		<b>\$147,376</b>	<b>\$140,422</b>	<b>\$156,473</b>	<b>\$164,212</b>	<b>\$129,400</b>	<b>\$221,249</b>	<b>\$186,336</b>	<b>13%</b>	<b>\$186,336</b>	<b>\$186,336</b>

**County of Knox**  
**2023 Budget**

Description	2020		2021		2022		2023				
	Actual	Budget	Actual	Budget	Oct YTD Actual	Department Manager Proposal	Administrator Proposal	Variance %	Budget Committee Proposal	Commission Proposal	
	3%	-5%	11%	17%							
55305	Safety Supplies & Equipment	\$6,784	\$8,000	\$7,115	\$8,000	\$792	\$15,000	\$6,500	-19%	\$6,500	\$6,500
55310	Auto Supplies & Equipment	\$6,777	\$1,000	\$777	\$1,000	\$819	\$1,000	\$1,000	0%	\$1,000	\$1,000
55311	Boat Supplies & Equipment						\$500	\$500	0%	\$500	\$500
55335	Office Supplies & Equipment	\$2,849	\$3,600	\$2,723	\$3,600	\$4,140	\$3,600	\$3,600	0%	\$3,600	\$3,600
55336	Employee Recognition	\$550	\$750	\$432	\$750	\$78	\$1,000	\$1,250	67%	\$1,250	\$1,250
55345	Copy Paper	\$299	\$400	\$234	\$400	\$351	\$400	\$400	0%	\$400	\$400
55365	Public Relations Supplies	\$608	\$800	\$454	\$800		\$500	\$500	-38%	\$500	\$500
55375	Training Supplies & Equipment	\$8,039	\$8,500	\$1,163	\$8,200		\$10,000	\$10,000	22%	\$10,000	\$10,000
55385	Computer Supplies & Equipment	\$5,260	\$5,000	\$7,008	\$5,500	\$5,521	\$11,200	\$1,300	-76%	\$1,300	\$1,300
55390	Investigation Supplies & Equipment	\$1,058	\$1,500	\$3,112	\$1,500	\$495	\$1,500	\$1,500	0%	\$1,500	\$1,500
55395	K-9 Supplies & Food	\$735	\$720	\$68	\$720	\$470	\$1,500	\$1,500	108%	\$1,500	\$1,500
55405	Uniforms	\$10,167	\$10,000	\$8,569	\$10,000	\$6,598	\$13,600	\$13,600	36%	\$13,600	\$13,600
55510	Books, Statutes & Subscriptions	\$942	\$480	\$322	\$480	\$66	\$500	\$500	4%	\$500	\$500
55710	Signs										
55720	COVID-19	\$4,024		\$584							
<b>Total Commodities</b>		<b>\$48,092</b>	<b>\$40,750</b>	<b>\$32,561</b>	<b>\$40,950</b>	<b>\$19,329</b>	<b>\$60,300</b>	<b>\$42,150</b>	<b>3%</b>	<b>\$42,150</b>	<b>\$42,150</b>
		-38%	-15%	-23%	3%						
57346	Vehicles	\$115,474	\$155,000	\$155,000	\$185,000	\$266,598			-100%		
<b>Total Capital</b>		<b>\$115,474</b>	<b>\$155,000</b>	<b>\$155,000</b>	<b>\$185,000</b>	<b>\$266,598</b>	<b>\$0</b>	<b>\$0</b>	<b>-100%</b>	<b>\$0</b>	<b>\$0</b>
		-9%	34%	-23%	3%						
<b>Total Expenditures</b>		<b>\$2,451,884</b>	<b>\$2,614,480</b>	<b>\$2,435,558</b>	<b>\$2,763,321</b>	<b>\$2,307,183</b>		<b>\$3,094,299</b>	<b>12%</b>	<b>\$3,094,299</b>	<b>\$3,094,299</b>
		6%	7%	-23%	3%						
41510	Civil Process County Fee	\$4,909	\$8,500	\$5,268	\$12,000	\$9,088	\$12,000	\$42,500	254%	\$42,500	\$42,500
41512	Miscellaneous			\$40							
41812	Fingerprinting	\$50	\$150	\$31	\$150	\$63	\$150	\$150	0%	\$150	\$150
43110	Police Reports	\$1,828	\$1,700	\$1,974	\$1,700	\$1,956	\$1,700	\$1,700	0%	\$1,700	\$1,700
43111	Civil Process	\$35,306	\$60,000	\$47,970	\$100,000	\$44,888	\$135,000	\$93,500	-7%	\$93,500	\$93,500
43112	Maine Drug Enforcement Agency	\$103,685	\$113,314	\$114,629	\$111,262	\$82,644		\$114,280	3%	\$114,280	\$114,280
43113	Vinalhaven	\$31,187	\$50,422	\$47,037	\$50,088	\$40,414		\$62,872	26%	\$62,872	\$62,872
43114	North Haven	\$37,950	\$42,762	\$43,217	\$45,216	\$41,860		\$59,760	32%	\$59,760	\$59,760
43116	Witness Fee	\$322	\$500	\$542	\$500	\$749	\$500	\$500	0%	\$500	\$500
43119	Sex Offender Registry	\$110	\$100	\$105	\$100		\$100	\$100	0%	\$100	\$100
43123	Polygraph Exam	\$1,600	\$900		\$900	\$400			-100%		
43124	Shellfish Warden										
43135	Thomaston										
<b>Total Revenue</b>		<b>\$216,947</b>	<b>\$278,348</b>	<b>\$260,813</b>	<b>\$321,916</b>	<b>\$222,060</b>	<b>\$149,450</b>	<b>\$375,362</b>	<b>17%</b>	<b>\$375,362</b>	<b>\$375,362</b>
		0%	28%	-23%	3%						
<b>Grand Total (Net Budget)</b>		<b>\$2,234,937</b>	<b>\$2,336,133</b>	<b>\$2,174,745</b>	<b>\$2,441,405</b>	<b>\$2,085,123</b>		<b>\$2,718,937</b>	<b>11%</b>	<b>\$2,718,937</b>	<b>\$2,718,937</b>
		7%	5%	-23%	3%				11%	11%	

**County of Knox  
2023 Budget**

**Miscellaneous**

Description	2020	2021		2022		2023				
	Actual	Budget	Actual	Budget	Oct YTD Actual	Request	Administrator Proposal	Variance %	Budget Committee Proposal	Commission Proposal
<b>Debt Service</b>										
54021 Bond Principal	\$165,000	\$165,000	\$165,000	\$165,000	\$165,000		\$165,000	0%	\$165,000	\$165,000
54020 Bond Interest	\$27,431	\$24,131	\$24,131	\$20,832	\$20,831		\$17,531	-16%	\$17,531	\$17,531
54010 TAN Interest	\$18,360	\$13,000	\$231	\$13,000	\$8		\$10,000	-23%	\$10,000	\$10,000
<b>Total Expenditures</b>	<b>\$210,792</b>	<b>\$202,131</b>	<b>\$189,363</b>	<b>\$198,832</b>	<b>\$185,839</b>	<b>\$0</b>	<b>\$192,531</b>	<b>-3%</b>	<b>\$192,531</b>	<b>\$192,531</b>
	-1%	-4%	-6%	-2%						
54023 EMA Program Revenue	\$27,182									
<b>Grand Total Debt Service (Net Budget)</b>	<b>\$183,609</b>	<b>\$202,131</b>	<b>\$189,363</b>	<b>\$198,832</b>	<b>\$185,839</b>	<b>\$0</b>	<b>\$192,531</b>	<b>-3%</b>	<b>\$192,531</b>	<b>\$192,531</b>
	-14%	10%	-6%	-2%						
<b>Planning and Economic Development</b>										
54745 Knox-Lincoln Cooperative Extension Service	\$57,042	\$57,042	\$57,042	\$57,042	\$42,782	\$52,280	\$52,280	-8%	\$52,280	\$52,280
	0%	0%	0%	0%						
54745 Knox-Lincoln Soil & Water Conservation District	\$29,471	\$30,288	\$30,288	\$30,288	\$22,716	\$31,740	\$31,740	5%	\$31,740	\$31,740
	2%	3%	0%	0%						
54745 Midcoast Council of Governments (MCOG)	\$36,087	\$48,468	\$48,468	\$48,468	\$36,351	\$51,355	\$51,355	6%	\$51,355	\$51,355
	100%	34%	0%	0%						
54745 Mid-Coast Regional Planning Commission										
54745 Restorative Justice	\$24,500	\$25,000	\$25,000	\$25,000	\$18,750	\$25,000	\$25,000	0%	\$25,000	\$25,000
	100%	2%	0%	0%						
54745 Knox County Mutual Aid Association						\$9,000	\$9,000	100%	\$9,000	\$9,000
54745 Waldo Community Action Partners (WCAP)						\$5,000				
54745 Penquis						\$143,634				
<b>Grand Total Planning &amp; Economic Dev (Net Budget)</b>	<b>\$147,100</b>	<b>\$160,798</b>	<b>\$160,798</b>	<b>\$160,798</b>	<b>\$120,599</b>	<b>\$318,009</b>	<b>\$169,375</b>	<b>5%</b>	<b>\$169,375</b>	<b>\$169,375</b>
	66%	9%	0%	0%						
<b>Insurance</b>										
54421 Insurance	\$73,169	\$73,162	\$73,283	\$76,820	\$64,122		\$70,535	-8%	\$70,535	\$70,535
	-7%	0%	0%	5%						

**County of Knox**  
**2023 Budget**

**Airport**

Jeremy Shaw, Airport Manager

Description	2020	2021		2022		2023				
	Actual	Budget	Actual	Budget	Oct YTD Actual	Department Manager Proposal	Administrator Proposal	Variance %	Budget Committee Proposal	Commission Proposal
	Wages	\$181,662	\$192,026	\$205,093	\$227,793	\$183,321		\$251,946	11%	\$251,946
53100	Stipend					\$9,200				
53615	Maintenance - Per Diem	\$8,681	\$13,349	\$7,265						
53800	Overtime	\$3,500	\$11,172	\$4,550	\$13,000	\$8,593	\$10,000	\$10,000	-23%	\$10,000
53000	Accrued Salaries	(\$979)		(\$8,127)						\$10,000
Sub-Total Salaries and Wages		\$192,864	\$216,547	\$208,781	\$240,793	\$201,114		\$261,946	9%	\$261,946
Total Headcount - 4.5		-10%	12%	-4%	11%					\$261,946
53900	FICA & Medicare	\$15,335	\$16,566	\$15,399	\$18,421	\$14,335		\$20,039	9%	\$20,039
53910	Health Insurance	\$81,467	\$85,149	\$82,081	\$87,160	\$71,835		\$88,928	2%	\$88,928
53920	Workers' Compensation	\$3,977	\$5,061	\$4,991	\$7,300	\$7,299		\$10,792	48%	\$10,792
53940	Resignation & Termination	\$1,959			\$4,657			\$6,579	41%	\$6,579
53941	Sick Accumulated	\$1,150								
53950	Flexible Benefits	\$61	\$117	\$135	\$117	\$118		\$117	0%	\$117
53960	Retirement	\$13,074	\$14,224	\$14,259	\$12,174	\$12,502		\$16,451	35%	\$16,451
Sub-Total Benefits		\$117,023	\$121,117	\$116,865	\$129,828	\$106,089		\$142,906	10%	\$142,906
		36%	3%	-4%	7%					\$142,906
<b>Total Personnel</b>		<b>\$309,887</b>	<b>\$337,664</b>	<b>\$325,646</b>	<b>\$370,622</b>	<b>\$307,203</b>		<b>\$404,853</b>	<b>9%</b>	<b>\$404,853</b>
		3%	9%	-4%	10%					\$404,853
54005	Audit	\$3,359	\$2,000	\$7,201	\$4,000	\$5,333	\$8,000	\$8,000	100%	\$8,000
54052	Consulting	\$3,800		\$886	\$5,000	\$100	\$2,500	\$2,500	-50%	\$2,500
54055	Legal	\$29,817	\$20,000	\$35,145	\$20,000	\$43,423	\$60,000	\$60,000	200%	\$60,000
54050	Labor Relations							\$2,000	100%	\$2,000
54105	Auto Mileage					\$323	\$500	\$500	0%	\$500
54110	Meals & Food	\$32	\$1,000	\$928	\$500	\$1,406	\$1,000	\$1,000	100%	\$1,000
54115	Lodging		\$2,100		\$1,000	\$1,436	\$100	\$100	-90%	\$100
54120	Tolls, Parking, Ferry & Taxi		\$500		\$500	\$50		\$100	-80%	\$100
54315	Telephone & Pagers	\$3,230	\$1,980	\$3,681	\$3,069	\$1,418	\$3,000	\$4,032	31%	\$4,032
54326	Internet & Web Hosting	\$10,666	\$22,584	\$24,507	\$24,408	\$18,937	\$25,824	\$25,824	6%	\$25,824
54354	Runway Maintenance	\$3,247	\$14,000	\$11,849	\$14,000	\$9,960	\$14,000	\$14,000	0%	\$14,000
54421	Insurance	\$1,100	\$1,100	\$1,265	\$1,265	\$1,500	\$1,500	\$19,500	1442%	\$19,500
54510	Advertising	\$1,109	\$2,500	\$1,587	\$750	\$1,532	\$1,000	\$1,500	100%	\$1,500
54515	Dues & Membership	\$280	\$725	\$206	\$734	\$100	\$734	\$734	0%	\$734
54520	Postage & Shipping	\$124	\$115	\$396	\$250	\$260	\$250	\$350	40%	\$350
54525	Printing	\$559	\$900	\$897	\$900	\$692	\$900	\$900	0%	\$900
54545	Training, Seminar & Conference	\$2,685	\$3,000	\$588	\$1,500	\$1,190	\$1,000	\$1,390	-7%	\$1,390
54555	Electricity	\$36,006	\$33,000	\$31,561	\$25,000	\$38,918	\$32,500	\$67,500	170%	\$67,500
54620	Rubbish & Shredding						\$15,000	\$15,000	100%	\$15,000
54565	Water	\$3,695	\$3,700	\$3,607	\$3,700	\$2,827	\$4,450	\$4,450	20%	\$4,450
54570	Equipment Rental-Copier & Postage	\$1,645	\$1,800	\$1,781	\$1,800	\$1,249	\$1,800	\$1,800	0%	\$1,800
54575	Equipment Repairs & Maintenance	\$11,574	\$7,500	\$5,103	\$7,500	\$1,901	\$7,500	\$7,500	0%	\$7,500
54585	Computer Repairs & Maintenance			\$1,255		\$9,736	\$4,363	\$8,163	0%	\$8,163
54590	Ground Maintenance	\$9,171	\$20,000	\$23,665	\$20,000	\$15,727	\$20,000	\$20,000	0%	\$20,000
54591	Cleaning	\$22,684	\$26,000	\$26,943	\$39,150	\$32,625	\$39,150	\$42,050	7%	\$42,050
54595	Building Repairs & Maintenance	\$16,435	\$20,000	\$8,826	\$15,000	\$13,883	\$15,000	\$15,000	0%	\$15,000
										\$15,000

**County of Knox**  
**2023 Budget**

Description	2020		2021		2022		2023				
	Actual	Budget	Actual	Budget	Oct YTD Actual	Department Manager Proposal	Administrator Proposal	Variance %	Budget Committee Proposal	Commission Proposal	
54610 Heating Repairs & Maintenance	\$14,299	\$9,312	\$14,302	\$5,163	\$8,753	\$5,000	\$14,604	183%	\$14,604	\$14,604	
54615 Plumbing Repairs & Maintenance	\$1,265	\$1,000	\$1,697	\$1,000	\$1,297	\$1,000	\$1,000	0%	\$1,000	\$1,000	
54630 Pest Control			\$557		\$540	\$700	\$700	100%	\$700	\$700	
54650 Gas	\$7,781	\$15,000	\$10,423	\$10,000	\$18,417	\$20,000	\$20,000	100%	\$20,000	\$20,000	
54655 Auto Repairs & Maintenance	\$9,751	\$5,000	\$3,484	\$2,500	\$5,268	\$5,000	\$5,000	100%	\$5,000	\$5,000	
54690 Airfare & Luggage					\$1,190				\$0	\$0	
54750 Electricity - Hangars	\$4,898	\$6,530	\$4,102	\$7,200	\$4,307	\$7,200	\$8,500	18%	\$8,500	\$8,500	
54765 Hangar Insurance	\$3,418	\$3,418	\$3,747	\$3,747	\$4,184	\$4,200	\$4,200	12%	\$4,200	\$4,200	
54770 Property Taxes	\$1,210	\$1,236	\$1,298	\$1,400	\$680			-100%			
<b>Total Contractual</b>	<b>\$203,838</b>	<b>\$226,000</b>	<b>\$231,488</b>	<b>\$221,036</b>	<b>\$249,162</b>	<b>\$303,171</b>	<b>\$377,897</b>	<b>71%</b>	<b>\$377,897</b>	<b>\$377,897</b>	
	21%	11%	2%	-2%							
55104 Water - Bottled	\$547	\$606	\$438	\$700	\$665	\$700	\$821	17%	\$821	\$821	
55205 Heating Fuel & Propane	\$6,277	\$10,000	\$13,597	\$10,000	\$15,249	\$18,000	\$18,000	80%	\$18,000	\$18,000	
55206 Heating Fuel & Propane - Operations Fac			\$256			\$8,000	\$8,000	100%	\$8,000	\$8,000	
55305 Safety Supplies & Equipment											
55310 Auto Supplies & Equipment	\$14,037	\$15,000	\$8,191	\$10,000	\$12,788	\$10,000	\$10,000	0%	\$10,000	\$10,000	
55315 Cleaning Supplies & Equipment	\$61	\$500	\$2,208	\$1,500	\$1,707	\$1,500	\$1,500	0%	\$1,500	\$1,500	
55325 Maintenance Supplies & Equipment	\$16,913	\$15,000	\$11,661	\$10,000	\$6,446	\$10,000	\$10,000	0%	\$10,000	\$10,000	
55335 Office Supplies & Equipment	\$6,863	\$3,000	\$5,344	\$3,000	\$2,543	\$2,500	\$2,500	-17%	\$2,500	\$2,500	
55336 Employee Recognition							\$225	100%	\$225	\$225	
55345 Copy Paper		\$250	\$89	\$250	\$108	\$250	\$250	0%	\$250	\$250	
55365 Public Relations Supplies	\$539	\$2,000		\$2,000		\$2,000	\$2,000	0%	\$2,000	\$2,000	
55385 Computer Supplies & Equipment	\$2,698	\$500	\$548	\$500	\$2,877	\$4,300	\$1,500	200%	\$1,500	\$1,500	
55405 Uniforms	\$1,117	\$1,500	\$1,188	\$1,500	\$597	\$1,500	\$1,500	0%	\$1,500	\$1,500	
55510 Books, Statutes & Subscriptions	\$192	\$192		\$192	\$43	\$192	\$192	0%	\$192	\$192	
55511 Building Permits					\$6,243						
55710 Signs	\$513	\$2,000	\$1,503	\$2,000		\$2,000	\$2,000	0%	\$2,000	\$2,000	
<b>Total Commodities</b>	<b>\$49,758</b>	<b>\$50,548</b>	<b>\$45,024</b>	<b>\$41,642</b>	<b>\$49,265</b>	<b>\$60,942</b>	<b>\$58,488</b>	<b>40%</b>	<b>\$58,488</b>	<b>\$58,488</b>	
	-6%	2%	-11%	-18%							
57335 Equipment	\$5,250					\$6,300	\$6,300	100%	\$6,300	\$6,300	
57335 Equipment						\$5,000	\$5,000	100%	\$5,000	\$5,000	
57335 Equipment						\$15,000	\$15,000	100%	\$15,000	\$15,000	
57335 Equipment						\$12,000	\$12,000	100%	\$12,000	\$12,000	
57335 Equipment						\$24,000	\$24,000	100%	\$24,000	\$24,000	
<b>Total Capital</b>	<b>\$5,250</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$62,300</b>	<b>\$62,300</b>	<b>100%</b>	<b>\$62,300</b>	<b>\$62,300</b>	
	100%	-100%									
<b>Total Expenditures</b>	<b>\$568,733</b>	<b>\$614,212</b>	<b>\$602,158</b>	<b>\$633,300</b>	<b>\$605,631</b>		<b>\$903,538</b>	<b>43%</b>	<b>\$903,538</b>	<b>\$903,538</b>	
	9%	8%	-2%	3%							
41509 CARES	\$524,116	\$110,981	\$610,950	\$126,205	\$526,485		\$312,784	148%	\$312,784	\$312,784	
46110 Aircraft Excise Tax	\$96,638	\$94,200	\$76,116	\$96,000	\$505	\$96,000	\$96,000	0%	\$96,000	\$96,000	
46113 OHTM Runway Access Rent	\$3,985	\$4,081	\$4,056	\$4,162	\$3,238	\$2,158	\$4,520	9%	\$4,520	\$4,520	
46114 Operations Facility Rent	\$2,803	\$7,000	\$2,887	\$7,140	\$5,967	\$37,000	\$37,000	418%	\$37,000	\$37,000	
46115 Downeast Air %	\$27,067	\$30,000	\$42,187	\$30,000	\$33,383	\$30,000	\$30,000	0%	\$30,000	\$30,000	
46116 Downeast Air Land Rent	\$14,937	\$15,143	\$15,155	\$15,446	\$10,599	\$15,500	\$16,774	9%	\$16,774	\$16,774	
46119 Hangar Lease I	\$25,964	\$25,758	\$27,153	\$26,273	\$11,259	\$27,000	\$28,641	9%	\$28,641	\$28,641	

**County of Knox**  
**2023 Budget**

Description	2020	2021		2022		2023				
	Actual	Budget	Actual	Budget	Oct YTD Actual	Department Manager Proposal	Administrator Proposal	Variance %	Budget Committee Proposal	Commission Proposal
46120	Hangar Insurance I	\$3,418	\$3,418	\$3,747	\$3,747	\$1,725	\$4,184	\$4,200	12%	\$4,200
46121	Hangar Electricity I	\$5,789	\$6,530	\$3,645	\$7,200	\$2,048	\$8,000	\$8,500	18%	\$8,500
46122	Aeronautical Radio Rent	\$2,200	\$2,253	\$2,236	\$2,298	\$2,350	\$2,298	\$2,496	9%	\$2,496
46123	Budget %	\$34,370	\$35,000	\$72,772	\$40,000	\$72,899	\$50,000	\$50,000	25%	\$50,000
46124	Owls Head Transportation Museum Rent	\$4,254	\$4,358	\$4,309	\$4,445	\$4,425	\$4,500	\$4,827	9%	\$4,827
46125	Ronald Lussier Rent	\$1,114	\$1,126	\$1,115	\$1,115	\$1,195	\$1,195	\$1,210	9%	\$1,210
46126	Enterprise %	\$1,405	\$3,000	\$3,554	\$2,000	\$368	\$500	\$500	-75%	\$500
46127	Penobscot Island Air Rent	\$2,074	\$7,006	\$2,107	\$5,000	\$1,658	\$25,000	\$25,000	400%	\$25,000
46128	Aircraft Parking	\$4,718	\$8,500	\$12,434	\$5,000	\$6,978	\$4,000	\$4,000	-20%	\$4,000
46129	Vehicle Parking	\$20,566	\$35,000	\$26,876	\$20,000	\$27,248	\$20,000	\$20,000	0%	\$20,000
46131	Advertising	\$550	\$1,000	\$900	\$1,000	\$425	\$500	\$500	-50%	\$500
46132	Miscellaneous	\$350	\$500	\$282	\$500	\$588			-100%	
46133	Finance & Late Fees	\$80	\$200		\$200		\$100	\$100	-50%	\$100
46136	Flight Instruction	\$81	\$500	\$50	\$500				-100%	
46137	Cemetery Rent	\$859	\$881	\$873	\$910	\$916	\$910	\$994	9%	\$994
46138	Cape Air Electricity	\$7,920	\$7,920	\$7,920	\$7,920	\$6,600	\$10,200	\$10,200	29%	\$10,200
46140	Penobscot Island Air %	\$26,062	\$20,000	\$21,478	\$15,000	\$14,344	\$10,000	\$10,000	-33%	\$10,000
46142	Cape Air Rent	\$45,013	\$46,350	\$45,098	\$46,350	\$37,669	\$46,000	\$46,000	-1%	\$46,000
46143	Cape Air Landing	\$139,965	\$133,500	\$137,655	\$133,500	\$106,260	\$133,500	\$133,500	0%	\$133,500
46144	Switchback Rent	\$2,997	\$3,157	\$3,117	\$3,220		\$3,200	\$3,497	9%	\$3,497
46146	Enterprise Rent			\$500		\$1,000	\$1,200	\$1,200	0%	\$1,200
46148	Gift Shop Rent	\$630	\$1,200	\$1,200	\$1,200	\$1,044	\$1,200	\$1,303	9%	\$1,303
46149	Gift Shop %	\$150	\$1,000	\$927	\$1,000	\$207	\$1,000	\$1,000	0%	\$1,000
46150	Café Rent	\$1,525		\$800	\$1,200	\$500	\$1,200	\$1,303	9%	\$1,303
46151	Café %	\$2,491		\$971	\$2,500	\$458	\$2,500	\$2,500	0%	\$2,500
46152	Café Electricity	\$2,050		\$600	\$1,200	\$500	\$1,200	\$1,200	0%	\$1,200
46154	Fuel Sales	\$1,497	\$1,000	\$1,274	\$1,500	\$1,627	\$1,500	\$1,500	0%	\$1,500
46155	Gate Access	\$210	\$200	\$100	\$200	\$50	\$300	\$300	50%	\$300
46156	Jobe Rent	\$3,374	\$3,450	\$3,525	\$3,519	\$3,733	\$3,600	\$3,821	9%	\$3,821
46157	Landing Fee			\$39,778	\$15,000	\$31,240	\$25,000	\$25,000	67%	\$25,000
46158	Beacon Drones Rent			\$400	\$600	\$450	\$600	\$651	9%	\$651
46159	Beacon Drones %				\$250				-100%	
46160	Hangar Lease II					\$2,125	\$10,000	\$10,000	100%	\$10,000
46162	Operations Facility Utilities					\$232	\$2,517	\$2,517	100%	\$2,517
<b>Total Revenue</b>		<b>\$1,011,224</b>	<b>\$614,212</b>	<b>\$1,178,746</b>	<b>\$633,300</b>	<b>\$922,299</b>	<b>\$583,562</b>	<b>\$903,538</b>	<b>43%</b>	<b>\$903,538</b>
		86%	-39%	92%	3%					
<b>Grand Total (Net Budget)</b>		<b>(\$442,491)</b>	<b>(\$0)</b>	<b>(\$576,589)</b>	<b>(\$0)</b>	<b>(\$316,668)</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
		1797%	-100%	210919884%	28%			-100%	-100%	-100%

**County of Knox**  
**2023 Budget**

**Airport Security**  
Patrick Polky, Sheriff  
Jeremy Shaw, Airport Manager

Description	2020	2021		2022		2023				
	Actual	Budget	Actual	Budget	Oct YTD Actual	Department Manager Proposal	Administrator Proposal	Variance %	Budget Committee Proposal	Commission Proposal
Wages	\$100,391	\$112,950	\$117,930	\$120,884	\$97,587		\$134,807	12%	\$134,807	\$134,807
53100 Stipend					\$13,950					
53800 Overtime	\$16,206	\$15,000	\$18,365	\$15,000	\$22,089	\$16,000	\$36,950	146%	\$36,950	\$36,950
53000 Accrued Salaries	\$5,959		(\$4,007)							
Sub-Total Salaries and Wages	\$122,555	\$127,950	\$132,287	\$135,884	\$133,626		\$171,757	26%	\$171,757	\$171,757
Total Headcount - 2.25	41%	4%	3%	6%						
53900 FICA & Medicare	\$9,072	\$9,788	\$10,462	\$10,395	\$10,736		\$13,139	26%	\$13,139	\$13,139
53910 Health Insurance	\$19,524	\$23,049	\$19,923	\$21,034	\$15,626		\$43,354	106%	\$43,354	\$43,354
53920 Workers' Compensation	\$2,258	\$2,592	\$3,201	\$4,859	\$4,849		\$7,076	46%	\$7,076	\$7,076
53940 Resignation & Termination				\$2,229	\$6,883	\$2,500	\$3,321	49%	\$3,321	\$3,321
53950 Flexible Benefits	\$66		\$4							
53960 Retirement	\$5,759	\$7,523	\$7,327	\$7,504	\$7,581		\$9,665	29%	\$9,665	\$9,665
Sub-Total Benefits	\$36,680	\$42,952	\$40,918	\$46,021	\$45,675		\$76,556	66%	\$76,556	\$76,556
	-4%	17%	-5%	7%						
<b>Total Personnel</b>	<b>\$159,234</b>	<b>\$170,902</b>	<b>\$173,205</b>	<b>\$181,906</b>	<b>\$179,301</b>		<b>\$248,312</b>	<b>37%</b>	<b>\$248,312</b>	<b>\$248,312</b>
	27%	7%	1%	6%						
54110 Meals & Food		\$200		\$200		\$200	\$200	0%	\$200	\$200
54115 Lodging						\$500	\$500	100%	\$500	\$500
54120 Tolls, Parking, Ferry & Taxi						\$25	\$25	100%	\$25	\$25
54315 Telephone & Pagers	\$357	\$1,524	\$799	\$2,666	\$1,430	\$2,666	\$2,095	-21%	\$2,095	\$2,095
54515 Dues & Membership	\$35	\$90		\$90		\$90		-100%		
54520 Postage & Shipping						\$50				
54525 Printing	\$81					\$50				
54545 Training, Seminar & Conference	\$350	\$6,840	\$6	\$6,840	\$109	\$1,000	\$1,020	-85%	\$1,020	\$1,020
54550 Medical Exams	\$625					\$1,000	\$650	100%	\$650	\$650
54580 Radio Repairs & Maintenance					\$745	\$745	\$745	0%	\$745	\$745
54650 Gas	\$1,867	\$2,000	\$3,300	\$3,000	\$3,261	\$3,000	\$2,300	-23%	\$2,300	\$2,300
54690 Airfare & Luggage							\$1,000	0%	\$1,000	\$1,000
54655 Auto Repairs & Maintenance	\$1,047	\$500	\$712	\$2,500	\$571	\$1,500	\$1,500	-40%	\$1,500	\$1,500
<b>Total Contractual</b>	<b>\$4,361</b>	<b>\$11,154</b>	<b>\$4,817</b>	<b>\$15,296</b>	<b>\$6,117</b>	<b>\$10,826</b>	<b>\$10,035</b>	<b>-34%</b>	<b>\$10,035</b>	<b>\$10,035</b>
	100%	156%	-57%	37%						
55305 Safety Supplies & Equipment			\$270		\$118	\$250	\$2,388	100%	\$2,388	\$2,388
55310 Auto Supplies & Equipment	\$141	\$100	(\$62)	\$100		\$100	\$100	0%	\$100	\$100
55335 Office Supplies & Equipment						\$50			\$0	\$0
55336 Employee Recognition			\$36			\$100	\$100	100%	\$100	\$100
55385 Computer Supplies & Equipment			\$189	\$1,300	\$1,223	\$1,500	\$500	-62%	\$500	\$500
55405 Uniforms	\$1,106	\$1,000	\$128	\$500	\$215	\$1,000	\$1,250	150%	\$1,250	\$1,250
55510 Books, Statutes & Subscriptions			\$22			\$100	\$100	100%	\$100	\$100
55710 Signs	\$35									
<b>Total Commodities</b>	<b>\$1,282</b>	<b>\$1,100</b>	<b>\$582</b>	<b>\$1,900</b>	<b>\$1,556</b>	<b>\$3,100</b>	<b>\$4,438</b>	<b>134%</b>	<b>\$4,438</b>	<b>\$4,438</b>
	100%	-14%	-47%	73%						
57346 Vehicles	\$14,902	\$36,000								
<b>Total Capital</b>	<b>\$14,902</b>	<b>\$36,000</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>0%</b>	<b>\$0</b>	<b>\$0</b>
	100%	142%	-100%	-100%						
<b>Total Expenditures</b>	<b>\$179,780</b>	<b>\$219,156</b>	<b>\$178,605</b>	<b>\$199,102</b>	<b>\$186,974</b>		<b>\$262,785</b>	<b>32%</b>	<b>\$262,785</b>	<b>\$262,785</b>
	43%	22%	-19%	-9%						
41509 CARES	\$164,801	\$83,406	\$182,757	\$63,352	\$173,787		\$82,035	29%	\$82,035	\$82,035
46135 Security	\$53,408	\$54,750	\$48,506	\$54,750	\$33,888		\$54,750	0%	\$54,750	\$54,750
46153 Cape Air Security	\$81,000	\$81,000	\$81,000	\$81,000	\$67,500		\$126,000	56%	\$126,000	\$126,000
<b>Total Revenue</b>	<b>\$299,209</b>	<b>\$219,156</b>	<b>\$312,263</b>	<b>\$199,102</b>	<b>\$275,175</b>	<b>\$0</b>	<b>\$262,785</b>	<b>32%</b>	<b>\$262,785</b>	<b>\$262,785</b>
	120%	-27%	42%	-9%						
<b>Grand Total (Net Budget)</b>	<b>(\$119,429)</b>	<b>(\$0)</b>	<b>(\$133,658)</b>	<b>\$0</b>	<b>(\$88,201)</b>		<b>\$0</b>		<b>\$0</b>	<b>\$0</b>
	1055%	-100%	243013627%	-203%					-100%	-100%

**County of Knox**  
**2023 Budget**

**Corrections**

Patrick Polky, Sheriff

Robert Wood, Corrections Administrator

Description	2020	2021		2022		2023					
	Actual	Budget	Actual	Budget	Oct YTD Actual	Department Manager Proposal	Administrator Proposal	Variance %	Budget Committee Proposal	Commission Proposal	
Wages	\$1,518,637	\$1,854,829	\$1,610,596	\$1,920,822	\$1,346,438		\$2,187,468	14%	\$2,187,468	\$2,187,468	
Diversion Deputy - New							\$49,111	100%	\$49,111	\$49,111	
53820 Per Diem Part Time	\$45,571	\$60,000	\$34,256	\$60,000	\$18,948		\$4,090	-93%	\$4,090	\$4,090	
53800 Overtime	\$394,823	\$224,054	\$455,065	\$150,000	\$351,289	\$200,000	\$200,000	33%	\$200,000	\$200,000	
53850 Hourly Differential	\$13,752	\$15,416	\$13,978	\$15,000	\$10,465	\$10,000	\$15,000	0%	\$15,000	\$15,000	
53860 Stipend	\$2,800	\$1,500	\$1,600	\$2,800		\$1,800	\$1,800	-36%	\$1,800	\$1,800	
53000 Accrued Salaries	\$6,562		(\$75,904)								
Sub-Total Salaries and Wages	\$1,982,144	\$2,155,799	\$2,039,591	\$2,148,622	\$1,727,140		\$2,457,469	14%	\$2,457,469	\$2,457,469	
Total Headcount - 41	-4%	9%	-5%	0%							
53900 FICA & Medicare	\$149,106	\$164,919	\$161,936	\$164,370	\$129,964		\$187,996	14%	\$187,996	\$187,996	
53910 Health Insurance	\$518,292	\$675,173	\$526,905	\$695,440	\$459,431		\$741,009	7%	\$741,009	\$741,009	
53920 Workers' Compensation	\$45,908	\$54,782	\$53,257	\$69,776	\$62,618		\$91,172	31%	\$91,172	\$91,172	
53930 Unemployment	\$10,711		\$7,151		\$4,903	\$5,000	\$5,000	0%	\$5,000	\$5,000	
53940 Resignation & Termination	\$13,786	\$38,802	\$51,747	\$26,505	\$20,848	\$5,000	\$23,652	-11%	\$23,652	\$23,652	
53941 Sick Accumulated	\$4,184	\$4,761	\$4,761	\$3,495	\$3,495		\$5,136	47%	\$5,136	\$5,136	
53950 Flexible Benefits	\$709	\$1,053	\$844	\$1,360	\$698		\$468	-66%	\$468	\$468	
53960 Retirement	\$116,208	\$135,656	\$128,124	\$137,422	\$112,725		\$159,727	16%	\$159,727	\$159,727	
Sub-Total Benefits	\$858,903	\$1,075,145	\$934,726	\$1,098,367	\$794,682		\$1,214,161	11%	\$1,214,161	\$1,214,161	
	-3%	25%	-13%	2%							
<b>Total Personnel</b>	<b>\$2,841,046</b>	<b>\$3,230,944</b>	<b>\$2,974,317</b>	<b>\$3,246,990</b>	<b>\$2,521,821</b>		<b>\$0</b>	<b>\$3,671,630</b>	<b>13%</b>	<b>\$3,671,630</b>	<b>\$3,671,630</b>
	-4%	14%	-8%	0%							
4001 Audit	\$2,406	\$2,400	\$1,852	\$2,400	\$1,846		\$2,769	15%	\$2,769	\$2,769	
4004 Attorney & Legal Services	\$63,749	\$60,000	\$44,232	\$60,000	\$24,909	\$60,000	\$30,000	-50%	\$30,000	\$30,000	
4006 Board of Prisoners			\$106,528		\$53,753	\$50,000	\$50,000	100%	\$50,000	\$50,000	
4009 Cleaning				\$11,800	\$9,833	\$15,000	\$12,800	8%	\$12,800	\$12,800	
4017 Inmate Medical Contracts	\$357,746	\$351,184	\$425,329	\$1,005,410	\$481,311	\$1,035,573	\$990,316	-2%	\$990,316	\$990,316	
4018 Inmate Medical & Dental	\$26,452	\$28,680	\$46,973	\$40,000	\$9,291	\$40,000	\$100,000	150%	\$100,000	\$100,000	
4019 Inmate Programs & Services	\$101,239	\$144,672	\$132,253	\$22,333	\$16,398	\$65,000	\$65,000	191%	\$65,000	\$65,000	
4020 Labor Relations							\$5,000	100%	\$5,000	\$5,000	
4021 Medical Lab Tests	\$1,659	\$350	\$4,618	\$3,000	\$349	\$3,000	\$1,000	-67%	\$1,000	\$1,000	
4028 Pest Control	\$1,010	\$925	\$1,390	\$1,010	\$839	\$1,000	\$1,000	-1%	\$1,000	\$1,000	
4101 Airlines, Rail & Bus	\$592					\$1,000	\$1,500	100%	\$1,500	\$1,500	
4102 Automobile Mileage	\$43					\$1,000	\$1,000	100%	\$1,000	\$1,000	
4104 Lodging	\$625	\$1,000	\$111	\$1,000	\$124	\$3,000	\$3,000	200%	\$3,000	\$3,000	
4106 Meals & Food	\$818	\$750	\$1,098	\$850	\$677	\$1,000	\$1,000	18%	\$1,000	\$1,000	
4108 Tolls, Parking, Ferry & Taxi	\$249	\$200	\$120	\$200	\$80	\$200	\$200	0%	\$200	\$200	
4206 Gas	\$1,634	\$3,000	\$8,407	\$4,000	\$8,643	\$10,000	\$12,300	208%	\$12,300	\$12,300	
4209 Auto Repairs & Maintenance	\$2,345	\$3,000	\$2,239	\$4,000	\$4,450	\$5,000	\$5,000	25%	\$5,000	\$5,000	
4301 Water - Bottled	\$303	\$450									
4302 Electricity	\$56,704	\$66,070	\$57,423	\$55,000	\$52,756	\$60,000	\$87,500	59%	\$87,500	\$87,500	
4303 Heating Oil	\$47,897	\$52,831	\$51,678	\$69,828	\$57,134	\$100,000	\$90,785	30%	\$90,785	\$90,785	
4304 Underground Tank Inspection	\$5,489	\$200	\$525	\$600	\$492	\$600	\$600	0%	\$600	\$600	
4308 Sewage	\$23,059	\$23,464	\$23,967	\$26,000	\$8,873	\$26,000	\$26,000	0%	\$26,000	\$26,000	
4310 Telephone & Pagers	\$4,881	\$3,300	\$6,829	\$7,813	\$6,585	\$9,000	\$8,465	8%	\$8,465	\$8,465	
4312 Water	\$11,383	\$11,000	\$12,219	\$11,000	\$8,104	\$12,000	\$12,000	9%	\$12,000	\$12,000	
4403 Equipment Rental-Copier & Postage	\$4,391	\$4,744	\$4,870	\$4,744	\$3,830	\$4,900	\$4,900	3%	\$4,900	\$4,900	
4602 Building Repairs & Maintenance	\$8,846	\$14,000	\$30,192	\$14,000	\$5,856	\$15,000	\$15,000	7%	\$15,000	\$15,000	

**County of Knox**  
**2023 Budget**

Description	2020		2021		2022		2023				
	Actual	Budget	Actual	Budget	Oct YTD Actual	Department Manager Proposal	Administrator Proposal	Variance %	Budget Committee Proposal	Commission Proposal	
4604 Computer Repairs & Maintenance	\$6,767	\$6,767	\$10,903	\$6,767	\$6,767		\$13,080	93%	\$13,080	\$13,080	
4605 Electrical Repairs & Maintenance	\$21,281	\$2,836	\$7,749	\$2,836	\$7,698	\$15,000	\$8,233	190%	\$8,233	\$8,233	
4607 Equipment Repairs & Maintenance	\$11,184	\$5,000	\$9,213	\$5,000	\$5,226	\$6,036	\$6,036	21%	\$6,036	\$6,036	
4610 Heating Repairs & Maintenance	\$46,307	\$25,727	\$25,562	\$22,000	\$19,158	\$22,000	\$22,000	0%	\$22,000	\$22,000	
4612 Maintenance	\$9,950	\$52,000	\$52,000	\$59,720	\$49,400	\$75,000	\$74,800	25%	\$74,800	\$74,800	
4614 Radio Repairs & Maintenance	\$5,083	\$5,000	\$4,187	\$5,000	\$5,724	\$5,000	\$5,000	0%	\$5,000	\$5,000	
4615 Advertising		\$1,000	\$5,842	\$2,000	\$1,720	\$5,000	\$5,000	150%	\$5,000	\$5,000	
4617 Ground Maintenance	\$5,500	\$4,200	\$6,732	\$10,800	\$6,615	\$10,800	\$16,800	56%	\$16,800	\$16,800	
4619 Plumbing Repairs & Maintenance	\$7,080	\$5,000	\$1,263	\$5,000	\$2,927	\$5,000	\$5,000	0%	\$5,000	\$5,000	
4621 Rubbish & Shredding	\$6,257	\$5,991	\$6,840	\$6,166	\$6,191	\$8,500	\$8,500	38%	\$8,500	\$8,500	
4703 Insurance	\$100,217	\$100,207	\$100,086	\$105,091	\$103,244		\$113,568	8%	\$113,568	\$113,568	
4809 Dues & Membership	\$5,229	\$1,710	\$300	\$300	\$300	\$6,745	\$516	72%	\$516	\$516	
4815 Postage & Shipping	\$138	\$100	\$78	\$100	\$60	\$100	\$100	0%	\$100	\$100	
4817 TAN Interest	\$7,909	\$7,612	\$130	\$7,612			\$2,000	-74%	\$2,000	\$2,000	
4909 Training, Seminar & Conference	\$3,280	\$2,000	(\$8,715)			\$10,000	\$9,215	100%	\$9,215	\$9,215	
<b>Total Contractual</b>	<b>\$959,701</b>	<b>\$997,370</b>	<b>\$1,185,022</b>	<b>\$1,583,380</b>	<b>\$971,163</b>	<b>\$1,687,454</b>	<b>\$1,816,983</b>	<b>15%</b>	<b>\$1,816,983</b>	<b>\$1,816,983</b>	
	19%	4%	19%	59%							
5101 Food	\$68,252	\$60,000	\$85,150	\$80,000	\$76,173	\$100,000	\$100,000	25%	\$100,000	\$100,000	
5202 Auto Supplies & Equipment	\$284	\$200	\$138	\$200	\$312	\$300	\$300	50%	\$300	\$300	
5203 Books, Statutes & Subscriptions	\$4,253	\$4,200	\$4,149	\$4,200	\$3,420	\$5,000	\$3,000	-29%	\$3,000	\$3,000	
5214 Cleaning Supplies & Equipment	\$7,984	\$7,500	\$9,702	\$7,500	\$8,030	\$9,000	\$9,000	20%	\$9,000	\$9,000	
5215 Computer Supplies & Equipment	\$4,469	\$3,300	\$11,144	\$750	\$5,631	\$9,500	\$800	7%	\$800	\$800	
5218 Safety Supplies & Equipment	\$4,379		\$16,791		\$16,040	\$12,500	\$8,500	0%	\$8,500	\$8,500	
5225 Inmate Supplies & Equipment	\$25,669	\$25,000	\$20,775	\$25,000	\$22,683	\$25,000	\$25,000	0%	\$25,000	\$25,000	
5226 Kitchen Supplies & Equipment	\$9,835	\$5,000	\$15,382	\$7,950	\$11,085	\$15,000	\$15,000	89%	\$15,000	\$15,000	
5227 Maintenance Supplies & Equipment	\$18,714	\$11,000	\$24,758	\$11,000	\$12,109	\$15,000	\$10,000	-9%	\$10,000	\$10,000	
5230 Office Supplies & Equipment	\$4,108	\$3,242	\$8,922	\$3,242	\$8,291	\$10,000	\$7,000	116%	\$7,000	\$7,000	
5243 Training Supplies & Equipment	\$557	\$2,500	\$956	\$2,500	\$231	\$2,500	\$2,500	0%	\$2,500	\$2,500	
5244 Employee Recognition	\$327	\$1,000	\$1,247	\$1,000	\$472	\$13,000	\$2,000	100%	\$2,000	\$2,000	
5302 Uniforms - Staff	\$11,442	\$8,000	\$10,649	\$10,000	\$5,529	\$15,000	\$15,000	50%	\$15,000	\$15,000	
5303 Uniforms - Prisoner	\$16,456	\$5,000	\$3,925	\$5,000	\$11,915	\$10,000	\$10,000	100%	\$10,000	\$10,000	
55104 Water - Bottled			\$208	\$450	\$614	\$650	\$650	44%	\$650	\$650	
55720 COVID-19	\$14,651		\$4,202		\$4,428	\$5,000		0%			
<b>Total Commodities</b>	<b>\$191,380</b>	<b>\$135,942</b>	<b>\$218,099</b>	<b>\$158,792</b>	<b>\$186,962</b>	<b>\$247,450</b>	<b>\$208,750</b>	<b>31%</b>	<b>\$208,750</b>	<b>\$208,750</b>	
	33%	-29%	60%	17%							
7310 Maintenance - HVAC	\$17,196	\$120,000	\$120,000								
7312 Maintenance - Control System											
7312 Maintenance - Paving		\$174,618	\$7,014								
7312 Maintenance - Light Poles			\$19,507								
7312 Maintenance - Roof											
7312 Maintenance - Tank Reclamation							\$20,822	100%		\$20,822	
7314 Vehicles						\$40,000	\$40,000	100%		\$40,000	
<b>Total Capital</b>	<b>\$17,196</b>	<b>\$294,618</b>	<b>\$146,521</b>	<b>\$0</b>	<b>\$0</b>	<b>\$40,000</b>	<b>\$60,822</b>	<b>100%</b>	<b>\$0</b>	<b>\$60,822</b>	
	-82%	1613%	-50%	-100%							
<b>Total Expenditures</b>	<b>\$4,009,323</b>	<b>\$4,658,875</b>	<b>\$4,523,958</b>	<b>\$4,989,161</b>	<b>\$3,679,947</b>		<b>\$5,758,185</b>	<b>15%</b>	<b>\$5,697,363</b>	<b>\$5,758,185</b>	
	0%	16%	-3%	7%							
0502 Inmate Fund Reimbursement											

**County of Knox**  
**2023 Budget**

Description	2020	2021		2022		2023				
	Actual	Budget	Actual	Budget	Oct YTD Actual	Department Manager Proposal	Administrator Proposal	Variance %	Budget Committee Proposal	Commission Proposal
0503 Work or Education Release										
0504 Community Corrections	\$488,522	\$445,704	\$525,443	\$577,741	\$676,306	\$590,153	\$590,153	2%	\$590,153	\$590,153
0506 SSI / Federal	\$6,400	\$7,000	\$6,000	\$7,000	\$6,400	\$7,000	\$7,000	0%	\$7,000	\$7,000
0507 Court Surcharge & Fines	\$6,465	\$8,000	\$9,170	\$8,000	\$1,438	\$8,000	\$3,000	-63%	\$3,000	\$3,000
0511 Other Jail Revenue									\$0	\$0
0509 Boarding	\$87,500	\$351,750	\$351,750	\$358,875	\$358,785	\$364,140	\$364,140	1%	\$364,140	\$364,140
0513 Court Ordered Board			\$650		\$100					
0516 BOC Investment Fund										
0517 Employee Meals	\$396		\$97							
0518 Restitution	\$100				\$530					
<b>Total Revenue</b>	<b>\$589,383</b>	<b>\$812,454</b>	<b>\$893,110</b>	<b>\$951,616</b>	<b>\$1,043,558</b>	<b>\$969,293</b>	<b>\$964,293</b>	<b>1%</b>	<b>\$964,293</b>	<b>\$964,293</b>
	17%	38%	10%	17%						
<b>Grand Total (Net Budget)</b>	<b>\$3,419,940</b>	<b>\$3,846,421</b>	<b>\$3,630,849</b>	<b>\$4,037,545</b>	<b>\$2,636,389</b>	<b>\$4,793,892</b>	<b>19%</b>	<b>\$4,733,070</b>	<b>\$4,793,892</b>	
	-2%	12%	-6%	5%					17%	19%

**County of Knox**  
**2023 Budget**

**Communications**

Robert J. Coombs, Communications Director

Description	2020	2021		2022		Department Manager Proposal	2023		Budget Committee Proposal	Commission Proposal
	Actual	Budget	Actual	Budget	Oct YTD Actual		Administrator Proposal	Variance %		
Wages	\$529,165	\$667,799	\$509,927	\$659,130	\$349,187		\$771,971	17%	\$771,971	\$771,971
53800 Overtime	\$157,880	\$70,000	\$147,799	\$70,000	\$198,205	\$80,000	\$81,984	17%	\$81,984	\$81,984
53820 Per Diem Part Time										
53850 Hourly Differential	\$4,826	\$6,000	\$5,699	\$6,000	\$3,598	\$6,000	\$12,000	100%	\$12,000	\$12,000
53860 Stipends	\$5,400	\$7,000	\$4,200	\$7,000		\$7,000	\$7,000	0%	\$7,000	\$7,000
53000 Accrued Salaries	(\$1,622)		(\$25,922)							
Sub-Total Salaries and Wages	\$695,649	\$750,799	\$641,702	\$742,130	\$550,990		\$872,955	18%	\$872,955	\$872,955
Total Headcount - 14	-9%	8%	-15%	-1%						
53900 FICA & Medicare	\$50,768	\$57,436	\$49,360	\$56,773	\$41,114		\$66,781	18%	\$66,781	\$66,781
53910 Health Insurance	\$221,222	\$266,973	\$194,155	\$274,049	\$120,524		\$308,245	12%	\$308,245	\$308,245
53920 Workers' Compensation	\$1,553	\$1,953	\$1,529	\$2,281	\$2,103		\$2,968	30%	\$2,968	\$2,968
53940 Resignation & Termination	\$1,116	\$4,000	\$8,635	\$9,612	\$5,873	\$9,612	\$18,588	93%	\$18,588	\$18,588
53941 Sick Accumulated	\$2,778	\$3,031	\$3,031	\$3,105	\$3,105		\$2,660	-14%	\$2,660	\$2,660
53950 Flexible Benefits	\$448	\$468	\$556	\$819	\$475		\$702	-14%	\$702	\$702
53960 Retirement	\$31,683	\$43,121	\$33,498	\$36,781	\$31,697		\$58,528	59%	\$58,528	\$58,528
Sub-Total Benefits	\$309,567	\$376,982	\$290,765	\$383,419	\$204,890		\$458,472	20%	\$458,472	\$458,472
	-9%	22%	-23%	2%						
<b>Total Personnel</b>	<b>\$1,005,216</b>	<b>\$1,127,781</b>	<b>\$932,467</b>	<b>\$1,125,549</b>	<b>\$755,880</b>		<b>\$1,331,427</b>	<b>18%</b>	<b>\$1,331,427</b>	<b>\$1,331,427</b>
	-9%	12%	-17%	0%						
54005 Audit	\$252	\$252	\$388	\$388	\$601	\$600	\$902	132%	\$902	\$902
54015 Consultant										
54055 Legal	\$19,874									
54050 Labor Relations							\$3,000	100%	\$3,000	\$3,000
54105 Auto Mileage	\$824	\$4,000	\$443	\$2,000	\$915	\$2,000	\$2,000	0%	\$2,000	\$2,000
54110 Meals & Food	\$92	\$800	\$131	\$800	\$200	\$800	\$800	0%	\$800	\$800
54115 Lodging		\$1,500		\$750		\$750	\$750	0%	\$750	\$750
54120 Tolls, Parking, Ferry & Taxi	\$80	\$200	\$253	\$200	\$316	\$250	\$250	25%	\$250	\$250
54315 Telephone & Pagers	\$6,276	\$6,422	\$7,348	\$6,272	\$3,367	\$4,213	\$4,934	-21%	\$4,934	\$4,934
54320 Tower Rental	\$32,708	\$33,308	\$32,918	\$34,561	\$29,259	\$34,735	\$34,735	1%	\$34,735	\$34,735
54510 Advertising		\$500	\$1,613	\$500	\$2,295	\$1,000	\$2,700	440%	\$2,700	\$2,700
54515 Dues & Membership	\$1,075	\$935	\$751	\$935	\$751	\$935	\$800	-14%	\$800	\$800
54520 Postage & Shipping	\$21	\$25	\$8	\$25	\$26	\$25	\$25	0%	\$25	\$25
54545 Training, Seminar & Conference	\$4,982	\$6,500	\$3,376	\$4,850		\$4,000	\$4,000	-18%	\$4,000	\$4,000
54550 Medical Exams	\$300	\$300	\$600	\$450		\$450	\$450	0%	\$450	\$450
54555 Electricity	\$2,526	\$2,900	\$2,765	\$2,900	\$2,635	\$3,561	\$4,111	42%	\$4,111	\$4,111
54570 Equipment Rental-Copier & Postage	\$2,822	\$2,913	\$3,057	\$2,913	\$2,491	\$2,913	\$2,913	0%	\$2,913	\$2,913
54575 Equipment Repairs & Maintenance	\$20,095	\$6,042	\$4,474	\$4,525	\$8,529	\$8,419	\$8,419	86%	\$8,419	\$8,419
54580 Radio Repairs & Maintenance	\$49,110	\$55,000	\$64,122	\$55,635	\$34,629	\$56,435	\$56,435	1%	\$56,435	\$56,435
54585 Computer Repairs & Maintenance	\$10,735	\$24,732	\$26,269	\$26,269	\$26,269	\$24,945	\$24,945	-5%	\$24,945	\$24,945
54590 Ground Maintenance	\$450	\$675	\$810	\$675	\$570	\$900	\$900	33%	\$900	\$900
54630 Pest Control	\$96	\$1,000	\$48	\$96	\$47	\$96	\$96	0%	\$96	\$96
54690 Airfare & Luggage		\$1,000								
<b>Total Contractual</b>	<b>\$152,317</b>	<b>\$148,004</b>	<b>\$149,372</b>	<b>\$144,743</b>	<b>\$112,899</b>	<b>\$147,027</b>	<b>\$153,165</b>	<b>6%</b>	<b>\$153,165</b>	<b>\$153,165</b>
	-15%	-3%	1%	-2%						
55104 Water - Bottled	\$249	\$373	\$306	\$373	\$341	\$621	\$621	66%	\$621	\$621

**County of Knox**  
**2023 Budget**

Description	2020	2021		2022		2023				
	Actual	Budget	Actual	Budget	Oct YTD Actual	Department Manager Proposal	Administrator Proposal	Variance %	Budget Committee Proposal	Commission Proposal
55205 Heating Fuel & Propane	\$2,166	\$1,500	\$509	\$1,500	\$647	\$1,500	\$1,500	0%	\$1,500	\$1,500
55335 Office Supplies & Equipment	\$1,467	\$2,400	\$2,211	\$2,400	\$979	\$2,400	\$2,400	0%	\$2,400	\$2,400
55336 Employee Recognition	\$410	\$500		\$500		\$500	\$700	40%	\$700	\$700
55345 Copy Paper	\$104	\$150	\$165	\$150	\$144	\$180	\$180	20%	\$180	\$180
55365 Public Relations Supplies		\$100		\$50		\$50	\$50	0%	\$50	\$50
55385 Computer Supplies & Equipment	\$262	\$600	\$39	\$500	\$1,346	\$2,300	\$500	0%	\$500	\$500
55405 Uniforms	\$1,056	\$1,400	\$1,622	\$1,400	\$1,082	\$1,400	\$1,400	0%	\$1,400	\$1,400
55510 Books, Statutes & Subscriptions	\$42	\$38	\$43	\$44	\$43	\$44	\$44	0%	\$44	\$44
55720 COVID-19	\$616		\$29							
<b>Total Commodities</b>	<b>\$6,373</b>	<b>\$7,061</b>	<b>\$4,924</b>	<b>\$6,917</b>	<b>\$4,582</b>	<b>\$8,995</b>	<b>\$7,395</b>	<b>7%</b>	<b>\$7,395</b>	<b>\$7,395</b>
	-6%	11%	-30%	-2%						
57335 Equipment - Radio Infrastructure Upgrade			\$68,366							
57335 Critical Spare Equipment										
57335 Redundant Microwave Path										
57335 Remote IP Monitor										
57335 Replace Generator BHT										
57335 Electrical Panel Upgrades Ragged Mtn										
57335 Equipment										
<b>Total Capital</b>	<b>\$0</b>	<b>\$0</b>	<b>\$68,366</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>0%</b>	<b>\$0</b>	<b>\$0</b>
	-100%		100%							
<b>Total Expenditures</b>	<b>\$1,163,906</b>	<b>\$1,282,846</b>	<b>\$1,155,129</b>	<b>\$1,277,209</b>	<b>\$873,361</b>		<b>\$1,491,987</b>	<b>17%</b>	<b>\$1,491,987</b>	<b>\$1,491,987</b>
	-12%	10%	-10%	0%						
47110 E911 Service	\$866,589	\$859,507	\$859,507	\$855,730	\$855,728		\$999,631	17%	\$999,631	\$999,631
47111 Town Service	\$426,827	\$423,339	\$423,339	\$421,479	\$421,479		\$492,356	17%	\$492,356	\$492,356
47112 False Alarms	\$345		\$15							
41512 Miscellaneous										
<b>Total Revenue</b>	<b>\$1,293,761</b>	<b>\$1,282,846</b>	<b>\$1,282,861</b>	<b>\$1,277,209</b>	<b>\$1,277,207</b>		<b>\$0</b>	<b>\$1,491,987</b>	<b>17%</b>	<b>\$1,491,987</b>
	5%	-1%	0%	0%						
<b>Grand Total (Net Budget)</b>	<b>(\$129,855)</b>	<b>(\$0)</b>	<b>(\$127,732)</b>	<b>\$0</b>	<b>(\$403,846)</b>		<b>(\$0)</b>		<b>(\$0)</b>	<b>(\$0)</b>
	-236%	-100%	58998671%	-197%						

**COUNTY OF KNOX**  
**Regional Communications Fees for Services 2023**

<b>Proposed Budget:</b>	<b>\$1,491,987</b>
911 Services (67%)	\$999,631
Dispatch Services (33%)	\$492,356

MUNICIPALITY	2020 US Census POPULATION	ASSESSMENT FOR 911 SERVICES (67%) <b>\$999,631</b>	ASSESSMENT for Dispatch Services (33%)			GRAND TOTALS	
			100% Population				
			Law Enforcement	EMS	Fire		
			85%	10%	5%		
			<b>\$418,502</b>	<b>\$49,236</b>	<b>\$24,618</b>	<b>\$492,356</b>	
		24.41112669	10.30717743	1.147281083	0.573640541		
Appleton	1,411	\$34,444	\$14,543	\$1,619	\$809	\$51,415.75	
Camden	5,232	\$127,719	\$53,927	\$6,003	\$3,001	\$190,650.03	
Cushing	1,502	\$36,666	\$15,481	\$1,723	\$862	\$54,731.72	
Friendship	1,142	\$27,878	\$11,771	\$1,310	\$655	\$41,613.60	
Hope	1,698	\$41,450	\$17,502	\$1,948	\$974	\$61,873.81	
Isle Au Haut	92	\$2,246	\$948	\$106	\$53	\$3,352.41	
Matinicus Isle Plantation	49	\$1,196	\$505	\$56	\$28	\$1,785.52	
North Haven	417	\$10,179	\$4,298	\$478	\$239	\$15,195.16	
Owls Head	1,504	\$36,714	\$15,502	\$1,726	\$863	\$54,804.60	
Rockland	6,936	\$169,316	\$71,491	\$7,958	\$3,979	\$252,742.47	
Rockport	3,644	\$88,954	\$37,559	\$4,181	\$2,090	\$132,784.54	
St. George	2,594	\$63,322	\$26,737	\$2,976	\$1,488	\$94,523.35	
South Thomaston	1,511	\$36,885	\$15,574	\$1,734	\$867	\$55,059.67	
Thomaston	2,739	\$66,862	\$28,231	\$3,142	\$1,571	\$99,807.04	
Union	2,383	\$58,172	\$24,562	\$2,734	\$1,367	\$86,834.67	
Vinalhaven	1,292	\$31,539	\$13,317	\$1,482	\$741	\$47,079.48	
Warren	4,865	\$118,760	\$50,144	\$5,582	\$2,791	\$177,276.83	
Washington	1,592	\$38,863	\$16,409	\$1,826	\$913	\$58,011.25	
Sub-Total	40,603	\$991,165	\$418,502	\$46,583	\$23,292	\$1,479,542	
Lincolnville (Waldo County)	2,312	15%-911 Services		\$2,653	\$1,326	\$12,445	
		\$8,466					
TOTAL	42,915	\$999,631	\$418,502	\$49,236	\$24,618	<b>\$1,491,986</b>	
			<b>\$418,502</b>	<b>\$49,236</b>	<b>\$24,618</b>	<b>\$1,491,986</b>	
		<b>\$999,631</b>	<b>\$492,356</b>				

## Knox Regional Communications 2023 Proposed Expenditures by Municipality

