

TOWN OF CUSHING
BOARD OF SELECTMEN
Minutes of Meeting
March 9, 2020
Cushing Community Center

Selectmen Present: Chair Alton Grover; Selectmen Dan Staples, Laurie Haynes, Corey Jones, and Martha Marchut

Selectmen Absent: none

Staff Present: none

Public Present: Bill Najpauer

1. Call to Order: Chair Alton Grover called the meeting to order at 6:00 P.M. and a quorum was determined.

2. Pledge of Allegiance was recited.

3. Approve and Sign the Warrant:

ACTION: Selectman Dan Staples made a motion, seconded by Laurie Haynes, to approve 2020 Warrants 59 and 60.

Discussion: none

Motion Carried 5-0-0

4. Review and approve the minutes of the February 24, 2020 meeting

ACTION: Selectman Dan Staples made a motion, seconded by Laurie Haynes, to approve the minutes of the February 24, 2020 meeting as written

Discussion: none

Motion Carried 5-0-0

5. Additions and Changes to the Agenda:

6. Unfinished Business

6a. Keys to building

ACTION: Selectman Corey Jones made a motion, seconded by Dan Staples, to make up a list of the doors they want re-keyed and have Lisa set up a time with Ray's to come down and do it

Discussion: Corey said it would be a \$100 fee to travel down, and then the keys would be around \$25 a key. Dan asked what he was talking about. Corey answered to make the doors have a master key, so

that one key would open every door in the building. Dan said right now it takes 3 keys to get into the office. Corey said yes, so doing this you would only need one. He added you could even go to the extreme that the same one key could also open the Town Garage and the Fire Station. He said they re-key them so the one master key would open all the doors for the Selectman, so years to come when you switch keys, there is only one key to exchange. He said there could be another key, Clarence could have that would open that door, but not the others. Dan clarified that what he was saying is that the Select Board would have one master key that works at every town building, while others that have keys to buildings would only have keys that fit the doors they have access to. Corey agreed. Alton asked who it was he had talked to. Corey said it was Ray's Locksmith, out of Searsport area. Corey said the guy shows up in a van, and he does everything right on site. Dan didn't feel the price was too bad. Corey said the thing to do would be pay the \$100 to get them down here and have them check it out. Martha asked about the additional pricing. Corey answered \$20-25 per key. Laurie asked what about a lock. Corey said he takes the lock out of the door and takes them out to his van and then they tumble them out, which changes them to the keys. Laurie asked if that is included in the key cost or if it's an additional cost. Corey said if there are 4 doors, it'd be about \$100, it's \$25 per re-key. Corey said you can even just do the immediate ones done that we still use, he added that way all the other keys that people have now would still work, he'd just key the 3 entry doors to a master key. Alton asked if the master key he has now would still work. Corey said no it would do away with the masters now. Laurie didn't thing the price seemed bad. Dan said if it's \$25 a lock, and then he could do x-amount of keys under each of those locks it would be \$25 and what, maybe \$5 a key. Dan said there would be 5 for here anyway, adding one for Lisa. Laurie said it would be 8, one for the three secretaries. Alton added 8 would be a couple hundred bucks. Corey added plus the \$100 for travel. He said he had just done a Town Office a few weeks ago. Laurie suggested starting with what we need right now and then he can always come back another time and add any others. Dan said it would be best to have him come and do it all at once rather than have him keep coming back, adding it's just to get into the Town Office. Laurie said there should be a list of what doors would want to be done so it would be ready for him. Martha thought maybe they would want to do more than just those three doors. Dan agreed saying at least the assessor's office could be added. Dan spoke of having a Fire Station key aside from the code to get in the fire entrance, that the code they added limits who has keys as way too many people were gaining access. Martha mentioned thinking they were going to get keys to the Town Garage as well. Dan said she should have that now. She said she did not, Laurie said she did not either. Corey said Lisa has them. Alton questioned Lisa having the keys to the Town Garage. Laurie said wouldn't that get re-keyed too, so you don't have to carry a bunch of keys. Corey said the main doors should all be the same key, he said the five of them should have one key to get into all of the buildings for emergency purposes. Martha agreed it seems the Board should all have the same thing to get in. Alton asked in where. Corey said the Fire Station, and Martha added anywhere. Alton said and the Town Garage, don't forget that. Martha said in theory any one of them could need to do it. Alton said they've been trying to get it done for years, now they'll start missing stuff just like the Fire Station. Corey added the Library and all the doors, it's easy to have one key and when you pass the torch you pass your key in. Martha mentioned the only concern would be if that one key was ever lost but added there is an alarm system. Alton asked what about the vault, would we all have a key to that. Dan said he doesn't need one to that and thinks that should just be up to the office girls. Corey said that's just Lisa, or whoever the Treasurer is, he wasn't sure if Sami and Danika had one to not. Alton thought it was just Lisa that had that one but added she must give it to Sami when she's not here. Corey agreed, and Dan confirmed yes because she's the Deputy. Dan said he has no desire to have a key to the vault, there's no reason for him to. Martha asked, adding she had never seen the vault, saying it has a key rather than a combo lock. Alton said yes, it's just a regular key. Laurie agreed with Dan, adding she doesn't want a key to the vault.

Motion Carried 5-0-0

6b. Update on Claybrook Landscaping issue

ACTION: none taken

Discussion: Dan said at the last meeting he had said he would take the papers to Small Claims Court and then he realized they had been served on the 12th of February so technically he really couldn't even thought it has been ongoing since last Spring. He said after being served they need to wait at least thirty days which would be three more days, and then he can take them over Friday if we don't hear anything before then. He said he'd like to get it taken care of before he goes because he'll be gone for two and a half weeks.

7. New Business

7a. Bill Najpauer of the Midcoast Economic Development District to address the Board

ACTION: none taken

Discussion: Bill Najpauer wanted to give an overview of their services. He said he had been asked if they were like the Regional Planning Commission and yes, they are. He added that they do full functions of planning rather it's comprehensive, transportation, ordinance writing, working with the Board of Appeals. He said the other thing they do is added development, which helps with exploring grant options. He spoke of some of the various grant options that are out there, and what they offer, and some upcoming deadlines. Dan said there is a Coastal Community Development program that does grants too that he saw at the Fisherman's Forum. He continued to talk about the considerable amount of shoreline property here [in Cushing] and that technically by law there should be some kind of landing. Dan said as long as they are actively trying to find and they are actively putting money away every year, but right now when this [Town budget] gets passed if it does, which it does every year, we'll have about \$210,000 set aside for purchase of a land to put in a landing. He added we do have other monies in the water access account that could probably be added to that amount, too. He said he has been told for years that they have to have something down before any grant program would even look at us, and now he feels we're probably at that stage where we can; our problem is that we just lost a beautiful piece of land a few years ago because the seller was afraid it would bring too much traffic. Bill said there are a couple different sources of grants that come through the State. He added that if it's a public landing and is used for fisherman and commercial work in addition to recreation, there may be another grant program which needs a strong case for economic development. He said with that you can ask up to about \$500,000. He recommends having him come back in a couple months and go over the projects the Town is working on together, that way he knows what the Town is looking for and when they [MEDD] come across something they can let us [Town of Cushing] know. Bill said they do the full range of planning and economic development and also offer loan programs to area businesses. He said they also have cooperative services on purchases such as things from salt and sand to paper goods and office supplies. Bill asked for contact information for people that would use and take advantage of the services if the Town chooses to use this service. Alton asked if through the cooperative program, are the supplies from local people. Bill answered that it depends on who participates. He said it just gives options if other suppliers fall through. Dan asked the cost of participating to be a member, Bill answered Knox County pays the costs. He said they are a membership community and would like two members to be appointed to the general assembly, one of which would be on the Board and meet about seven times per year. He said it could be a Select member or they can appoint a member of the staff. Dan said that might be something he'd be interested in. After Bill left, Laurie said paper with representation and contact information could be filled out now and asked who on the Board wants to do it, Dan said he does, Alton and Laurie both said they would if no one else wanted to. Martha suggested maybe a townsperson or someone from another town committee for second spot. Laurie asked Board members for emails to be added to the list. Corey brought up that this is where they should have Town email addresses because having personal emails can open them up to being part of Town business. Corey mentioned the class they took and where it came up it would be a good idea for Selectman to have laptops or a way to get their own town email addresses to use for town business purposes. Dan said they could develop new

addresses and have them come to the office instead of personal stuff, where it could perceive to be an impropriety even if it wasn't. Martha rethought that she does get private confidential work stuff on her email and would rather have it removed from the list. The Board decided to tear up the information with the emails and go through Lisa and the town email as they have.

7b. Report on Transfer Station Committee Meeting

ACTION: none taken

Discussion: Martha reported that they had met this past Thursday and came up with a little list of things they are going to be working on and that they have two representatives from each Town and a hauler. She said Ben Lash was there. Alton asked who was there for Friendship, Martha answered Liz Dinsmore and Calvin Wilson. Martha said they will be meeting on the first Thursday of every month at 6:00 pm. She said the things they came up with they will be working on are composting, a re-used building, what to do with construction and demolition debris as the local landfill will be getting closed, as well as the cost for getting rid of this stuff will be going up from \$20 a ton upward to \$200 a ton according to John Daigle. Dan asked if that cost will be passed on to the construction worker rather than on to the Towns, Martha assumed so. Dan said \$20 to 200 is quite a jump. Martha said they also talked about plastic bags, as supposedly there is going to be a Statewide ban on single-use plastic bags beginning sometime in April. Martha said they also want to do something with out-reach in education for kids in particular. She said John also talked about what is going on with Fiberight. She said Fiberight's goal is having 80% recyclables, meaning 80% of stuff they can turn into something else or do something with and 20% going to the landfill which is currently in Norridgewock, but the State is also closing down a lot of the landfills and isn't sure if that is one of them. She said they are planning on turning all of their plastics into pellets that they can sell to people to use for fuel and the methane that is produced when they do these things will be used there to power the plant, however they are still awaiting approval from DEP. Dan asked if it was a one hour meeting. Martha said it was a little more than an hour but not much. Corey wondered with the demo costs taking that much of a jump will everything else take a jump, too.

7c. New snowplow driver pay

ACTION: none taken

Discussion: Alton said it was mentioned back in November when they first hired the new snowplow driver that they would bring his pay up to his, to be \$20 per hour. Laurie said they would need to look back at the minutes, she remembered the conversation but not the numbers. Alton said it was said it would happen at the first of the year, and it never happened and had never been discussed. Dan asked why a guy after the first year would come up to his level of pay, adding it didn't even remotely sound sensible. Martha thought they felt they had to do it to compete with other Towns. Laurie thought it was an increase, but not to get as much as Alton. Alton said it's only \$2. Martha said they will have to find the minutes and look back, Laurie agreed. Alton said he didn't know if they'd even believe him and can't believe they don't remember. Laurie confirmed she remembers the conversation but not the amount. Martha asked if he remembered when the meeting was. Alton thought maybe October or November. Alton said he was just asking. Laurie said if they said they were going to do it, they should do it, but they should see the documentation first, so they do what they said they were going to. Dan said he doesn't think somebody driving one year should come up to somebody driving 20 years and asked what the reasoning behind it was. Martha said she thought they might have increased Alton's too; Alton said that was right. Corey said he started out at \$17 then went to \$17.40 and they started Myron at \$18 and after first year it was going to go up to \$20. Laurie remembered that too and said they would increase Grover at the same time. Dan said he did read in the minutes that Alton had made the comment in that meeting that if he's [Myron] getting a raise then I should get a \$2 raise too, then Alton said he shouldn't have said that should be. Dan pointed out it was Alton that suggested that though. Alton disagreed and said he thought Laurie did. Dan said no it said right in the minutes it was Alton. Alton asked oh did it, I'm used to

being wrong. Dan said that is in the minutes so he can go back and read it. Dan said it should be revisited when they get the information. Martha suggested it being on the agenda for the next meeting. Dan said if it is being discussed he would prefer it to wait until he is present again, and that he will be missing the next meeting. Dan said he doesn't think another couple of weeks would make much of a difference in discussing it. Martha asked if the rest of the Board was okay with that, they agreed.

8. Comments from Citizens: none

ACTION: Chairman Alton Grover made a motion, seconded by Dan Staples, to adjourn at 6:51 p.m.

Motion Carried 5-0-0

Respectfully submitted,

Samantha Jones
Recording Secretary