

TOWN OF CUSHING
BOARD OF SELECTMEN
Minutes of Meeting
June 24, 2019
Cushing Community Center

Selectmen Present: Chair Alton Grover; Selectmen Corey Jones, Laurie Haynes, Martha Marchut, and Dan Staples

Selectmen Absent: none

Staff Present: Town Clerk Lisa Young

Public Present: Bill Aboud

1. Call to Order: Chair Alton Grover called the meeting to order at 6:00 P.M. and a quorum was determined.

2. Pledge of Allegiance was recited.

3. Approve and sign the Warrant:

ACTION: Selectman Dan Staples made a motion, seconded by Selectman Corey Jones, to approve 2019 Warrants 23, 24, 25, and 26.

Discussion: none

Motion Carried 5-0-0

4. Review and approve the minutes

4a. June 10, 2019 meeting:

ACTION: Selectwoman Martha Marchut made a motion to approve the minutes of the June 10, 2019 meeting as written. Selectwoman Laurie Haynes seconded.

Discussion: none

Motion Carried 5-0-0

4b. June 15, 2019 meeting

ACTION: Selectman Dan Staples made a motion to approve the minutes of the June 15, 2019 meeting as written. Selectwoman Laurie Haynes seconded.

Discussion: none

Motion Carried 3-0-2, Laurie Haynes & Alton Grover abstained they were absent from meeting

5. Additions and Changes to the Agenda:

5a. New Planning Board member

ACTION: none

Discussion: Dan Staples recommended they all get together and go over notes and discuss then bring a recommendation to the Board to decide and appoint new member at the next meeting, July 8. Bill About asked about at time as to when new member will be appointed, Dan answered within two weeks. Alton asked about he and Laurie being there to discuss [as they weren't at all interviews] Dan answered they still have to vote [for new member]. Dan said they [who were at interviews] will go over candidates and bring recommendation to full Board and the full Board would vote on it. Alton asked Corey if he agreed, he said yes, he thought they would all vote, the only concern he had would if one of the people is too close to a Board member [family] then that Board member may be recused. Laurie said that considering all involved Alton should probably recuse himself.

5b. Recycling report for State

ACTION: none

Discussion: Martha updated the Board that the report Monika had said needed to be completed for the State recycling was completed by Jon Daigle.

5c. Janitor's list

ACTION: Selectman Dan Staples made a motion, seconded by Laurie Haynes, to give Terry an additional 30 hours to use at his discretion to complete his list.

Discussion: Martha discussed the list of things that Janitor, Terry Melanson, had put together of things that he's noticed could be done around the Town building. Martha said she ran into him here one day and is doing a lot of work but finds it hard to do everything in the amount of time is allowed per week and asked if he could get a little extra time. Martha wondered if the Board would like to allocate him a little extra time to be able to do a bit more. She read his list of long range goals as follows; rent a floor buffer from Spears and buff the floor in the Town Office hallway and the Fire Station meeting room, paint the gym exit overhang and caulk all the cracks, paint the ceiling in the hallway down by the library, paint the walls in the same area, level the refrigerator in the kitchen, buff the sink in the kitchen, paint the meeting room ceiling and walls, paint the ceiling in the main hallway and also paint walls, continue blowing out the heaters. Dan asked if there was an estimate of extra hours he needed, Martha said no it wasn't specified but suggested giving him a number to stay within knowing he is an efficient worker. Corey questioned why there's been bills coming through from Lewis Orff doing work for \$25 an hour when Terry is working for \$15 per hour. Alton said Terry is on our [town's] insurance, Lewis has his own. Corey said if Lewis is painting, it's something Terry could be doing, he thinks they should be benefiting using Terry for a lot more because he is doing a good job and when you get someone working in that price range. He added that he's already on our insurance, and will notice more things and it'll benefit the Town more to have Terry do more. Corey felt Lewis is a carpenter and if there's doors and such that need to be replaced he could do those, not knowing how far Terry goes, but adds he does good with everything he's done. Dan agreed with Corey adding that he feels anything done with this building would be better having Terry do it, and he wouldn't mind allotting him 30 extra hours to see what he can do with it. Dan added if he doesn't use it all good, but if he does that's fine and at the rate he's doing it they won't get anyone else to do it unless it was prisoners. Lisa added that he is very conscientious. Alton asked if Lewis should be told

to stop. Laurie said he should be able to finish what he is doing and feels it would be rude to tell him to stop. Dan added to finish what he's doing now but, in the future, to ask Terry first if he wants to do it. Alton asked how much more they [the Board] wanted Lewis to do and said Terry could finish the painting. Corey asked how much Lewis was doing as he didn't know he was doing anything, Dan agreed he didn't know there was more work to be done. Alton said some painting out around the building. Laurie said finish what he started. Corey said he likes the thought of Terry and referred to being on a ship, a guy knows his vessel, and Terry knows the building and what's going on. Alton said the reason he got Lewis was because nothing was getting done, he got doors fixed at the sand shed because the insurance company wanted it done so he got it done. Corey asked about things being made at the Fire Station, if they asked permission or just go ahead, Dan said it comes out of their budget, the Town just requests an itemized bill for materials and such. Lisa asked about having him get supplies at one of the businesses the Town deals with instead of him buying his own materials and charging. Corey added that's what he meant about doing clerk's room, the Town going to buy the materials and just hire people to do it by the hour and see if the Board agreed. Dan said most carpenters are contractors and mark up materials 5-10% and some might not want to do it if we supply material and feels it should just be bid out but it could be offered. Martha said other than the gym exit overhand, everything else on Terry's list is interior, so it could be split between him and Lewis interior vs exterior then they wouldn't both think they have to do the same job. Dan said could also tell Lewis to finish up and then let Terry do it from then on. Corey said he was looking at it financially, \$25 vs \$15, you're saving \$10 an hour. Alton added again Lewis has his own insurance, Martha said Terry being on town insurance costs depending on the amount he does. Lisa added that the Town has a group insurance and he's covered but it's not a lot to pay. Corey felt insurance as a business owner is nothing, it's an expense you have to pay. Alton again said, what he likes about using Lewis is he gets it done. Martha added it's good they got things done and that Alton knew about them, as she did not. She added they have another guy [Terry] who also does things and was never asked to do those things, so we could have thought it out better and asked him to expand his time here before. Laurie added we don't know how much he [Terry] does and we should find out his abilities for future projects. Dan said no one was saying they don't want Lewis to do it, they were just comparing issues and saying Terry could do stuff on this building. Alton said in the future he won't ask Lewis to do anything else without approval. Corey said bottom line was he would pay someone \$15 rather than \$25, you're getting the same quality work and you're saving money. Martha asked who would let Terry know he is approved more time, Dan said he would.

Motion Carried 5-0-0

6. Unfinished Business:

6a. Appoint Fire Chief and Deputy Fire Chief

ACTION: Selectman Dan Staples made a motion, seconded by Laurie Haynes, to appoint Clarence Flanders as permanent Fire Chief and Anthony Winchenbach as permanent Deputy Fire Chief

Discussion: none

Motion Carried 5-0-0

6b. Review Clerk's room remodel

ACTION: none

Discussion: Corey had a drawing of the way the office would be. He said it just needs to be written up however it needs to be posted. He said there's no need to draw desks because once the floor is done

and the window's in, you can take two desk and put them where you want them. Dan asked if 3ft wide counter was the counter coming out from the window. Corey said yes, about like Waldoboro, on the inside the counter would come inside the window to have room for computer. Door would be 36" to make for handicapped accessible. Corey said whoever bids will have to come in and look and go over it with them. Alton mentioned parking lot for Good Neighbor Park needs to be rewritten, too, as specs aren't up to State specs and the measurements need to be rewritten. Back to clerk's office, Laurie asked if the whole counter is window why is there a door, Corey said the new door would shut the room off to the hallway. Lisa said a customer offered to give a free air conditioner to the office today. Corey said that's good but the only problem with a window unit is you have to take it out every night, can't leave a window open all night for security reasons. Dan said he never thought of that, Alton said you don't need to, you can put screws in the window to prevent it being a problem. Corey went back to why he had recommended the heat pump was because it was a year-round benefit. Alton said the free one wouldn't be forever, just for now, a temporary thing for free. Laurie asked who is capable of converting Corey's drawing into something you can get bids on. Corey said he can write up specs, expand window, install door and hardwood flooring. Dan said anyone will come in and measure, they won't take on a job blind folded. They'll come in and measure and then come up with a price. Laurie said she thought you could just state 10x12 room and 4 ft window for example and that's what they go by, she didn't realize everyone will want to come in and measure. Corey said they'll come in and measure, see where all the electrical is, etc. Laurie said that makes sense. Laurie said it should go in the paper, just needs more specific writing. Dan asked if there is a generic form previously used to put out to bid. Lisa said yes, the Town is seeking bids for office remodel, please contact. Corey adding trying to have the work done over a weekend as things will have to be shuffled to do flooring. Alton asked about the floor being asbestos, Corey said as long as you don't disturb it you can go over the top of it, you can time capsule it and go over, just can't tear it up. Corey said he would recommend some type of epoxy paint to seal it, tear rug up, seal it, then put flooring down. Laurie asked about a date, Alton said publish in paper right away, and Dan said give a deadline for bids to be to open on August 12, unless it can be in the paper this week we could do bids July 22. Lisa asked who to be the contact for the job, Alton said Corey or Danny. Martha suggested just contacting the Town Office.

6c. Review Stone's Point Road ditching and paving

ACTION: Selectman Dan Staples made a motion, seconded by Laurie Haynes, to put the Stone's Point ditching and paving out to bid

Discussion: Alton said the road is all marked where the ditching needs to be done and asked if paving should be out to bid now or wait until ditching is done. He added as long as pavers know ditching needs to be done first, it could go out to bid anytime. Laurie asked if it's a problem going out to bid even though ditching needs to be done first, Alton answered no. Corey said maybe whoever does paving will do ditching too. Laurie talked about the pond beside her house, the culvert being too small. She said it's a danger, the road floods and in the winter it's all ice on half of the road when it does it. She said it really needs a bigger culvert and should be fixed, Alton disagreed. Alton said the ice is back on the corner, the culvert is in another spot, and it just needs to be re-ditched, which could be done if they do another culvert sometime. Dan went back to the paving, seeing what there are for funds. Alton said there is \$240,000 and \$86,000, which is over \$300,000, enough to get quite a bit of paving done. Dan asked how there was so much, Lisa said it was approved at Town Meeting to take some out of undesignated funds. Bill Aboud mentioned a spot where there is a rock and when water hits the rock it goes out in the road and a couple culverts that could use grates. Alton asked how it was going to be put to bid, a price for the whole job or by the hour. Dan said put it out to bid, the job as a whole, lowest price does the job. Corey added it's all marked so people can see where. Lisa said she could put for more information on bid contact Alton, and asked if same dates as office, July 22nd or August 12th depending on courier cut off. She clarified that ditching and paving will be two separate bids, Alton confirmed. Alton said they want 2" of 1/2" binder on roads for paving. Alton added there might be one culvert down there that needs to be changed too near Watson's and has complaints about the water running down across his land. Dan

added they could look at the end of Pleasant Point while they're done there and if there's enough money to do that too. Corey and Alton mentioned a few places where the road is breaking up down there and could be redone, and Corey said it probably wouldn't fare well after another plow season if not fixed.

Motion Carried 5-0-0

7. New Business:

7a. Outside light at Fire Station

ACTION: Selectman Corey Jones made a motion, seconded by Dan Staples, to replace the light above the eagle at the Fire Station with a LED light

Discussion: Corey said the center light above the eagle would be the last one to switch over and they'd all be LED. Dan said it should really be on a time sensor from dusk to dawn, may be a little expensive but would pay for itself within a couple years. Alton asked why would we fix a light that works and no one ever uses it. Dan said it's a security light. Corey said it being the front of an emergency building it shouldn't be off at night, he talked about a personal experience bringing his son there when hurt, he met the ambulance and everything happened right in the middle of the parking lot, and if that had been at night, you wouldn't have been able to see. He feels the light is there it shouldn't be up to them to turn it on, it should be on a motion, and right now its halogen, it should be switched to LED to not draw so much energy. Laurie said she is good with LED and agrees it should be on a motion so it's not up to them to turn it on and off. Dan said the one he has dims down when not in use, but motions on when people are there, and its not on at all during the day. Alton asked cost. Corey said around a couple hundred bucks, same as ones we have on the other buildings, he added you get credits from Energy Maine. Martha said if there is a chance someone could be there in the dark something should be done about it. Alton said there are 5 lights there already, why add another one. Corey added he thinks of things, during season when it's dark early, at the Town Office for instance, Lisa leaving at night, why wouldn't we want the areas well lit. Martha agreed. Dan asked if it would be taking old ones out, Corey said it would be replacing the one light that is already there. Dan said he would walk over and check it out after the meeting. Laurie asked about installing the light once purchased, Alton said it wasn't lined up yet.

Motion Carried 5-0-0

7b. Compressor at Fire Station

ACTION: Selectman Alton Grover made a motion, seconded by Corey Jones, to purchase an 80-gallon tank air compressor for the Fire Department at Tractor Supply for \$1100.00.

Discussion: Alton said the motor on the compressor was burned out and they now need a new compressor. Corey said the set up they have is two small ones and they must be coming on a lot and burned the motor. He added the lever was twisted inside the switch. Dan added it's seized up. Corey said if they get the 80-gallon tank and hook it into the one that's there they'll have 140 gallons and the compressor will run a lot less. Alton said he found one at Tractor supply for \$1100 and Napa was \$2700. Alton asked if taking both current ones out and putting new one in. Corey said he could use broken one as extra storage hooking the new one into it, what you would gain would make the new compressor run half as much. Corey said there is an air leak on one of the trucks that may have been causing it to run more. Dan said he would mention it to get that fixed. Corey said there shouldn't be air alarms going off in the trucks when starting because they're always getting air from the building, stating the air compressor runs the exhaust vents. Alton asked about purchasing just a new motor, Corey said you probably can but then you never know if this part broke, what part could break right behind it next.

Motion Carried 5-0-0

8. Comments from Citizens: none

9. Adjourn

ACTION: Selectman Dan Staples made a motion, seconded by Laurie Haynes, to adjourn at 7:20 p.m.

Motion Carried 5-0-0

Respectfully submitted,

Samantha Jones
Recording Secretary

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Selectmen Present: Selectmen Corey Jones, Daniel Staples, and Martha Marchut

Selectmen Absent: Chairman Alton Grover and Selectwoman Laurie Haynes

Staff Present: none

Public Present: none

1. Call to Order: Selectman Dan Staples called the meeting to order at 4:30 P.M. and a quorum was determined.

2.---Executive Session---

The Select Board entered into Executive Session, pursuant to 1 M.R.S.A. §405(6)(A), to discuss a personnel matter, at 4:30 p.m. A motion was made by Selectman Dan Staples and seconded by Martha Marchut, to go into Executive Session.

Motion Carried 3-0-0

Selectman Dan Staples motioned, and Martha Marchut seconded, to enter back into the main meeting at 5:00 p.m.

Motion Carried 3-0-0

4. Adjourn

ACTION: Selectman Corey Jones made a motion, seconded by Martha Marchut, to adjourn at 5:06 p.m.

Motion Carried 3-0-0

Respectfully submitted,

Samantha Jones
Recording Secretary