

TOWN OF CUSHING
BOARD OF SELECTMEN
Minutes of Meeting
January 28, 2019
Cushing Community Center

Selectmen Present: Chair Alton Grover; Selectmen Dan Staples, Laurie Haynes, Corey Jones, and Martha Marchut

Selectmen Absent: none

Staff Present: Cushing Deputy Clerk Samantha Jones

Public Present: Austin Donaghy

1. Call to Order: Chair Alton Grover called the meeting to order at 6:00 P.M. and a quorum was determined.

2. Pledge of Allegiance was recited.

3. Approve and Sign the Warrant:

ACTION: Selectman Dan Staples made a motion, seconded by Selectwoman Martha Marchut, to approve 2019 Warrants 3 and 4.

Motion Carried 5-0-0

4. Approve Minutes of the 1/14/19 Meeting:

ACTION: Selectwoman Martha Marchut made a motion to approve the minutes of the January 14, 2019 meeting. Selectwoman Laurie Haynes seconded.

Discussion: none

Motion Carried 5-0-0

5. Additions and Changes to the Agenda: none

6. Unfinished Business: none

7. New Business:

7a. Sign appointment paper for new Tax Collector, Samantha Jones

ACTION: Selectman Danny Staples made a motion, seconded by Martha Marchut

Discussion: minimal

Motion Carried 5-0-0

7b. Review and discuss Assessors' Agent Contract

ACTION: Selectman Alton Grover made a motion, seconded by Danny Staples, to accept the assessors' agent contract

Discussion: Selectman discussed that contract price does go up a little each year over the next 3 years but hadn't gone up at all over the past couple years.

Motion Carried 5-0-0

7c. Ask Selectman about adding one page each for each memorial piece to be added to the annual town report for Daniel Remian and Irene Vinal

ACTION: Selectman Dan Staples made a motion, seconded by Laurie Haynes, to add the two pages to the town report

Discussion: Selectman Dan Staples said it's a wonderful idea

Motion Carried 5-0-0

7d. Discuss interest rates for the Burton Cemetery CD coming due February 1, 2019

ACTION: Selectwoman Martha Marchut made a motion, seconded by Danny Staples, to ask Lisa to move the money to Key Bank unless she finds an interest rate that is equal to or greater than 2.75%

Discussion: Selectwoman Martha Marchut informed that Key Bank offered an interest rate of 2.75% for 18-month cd which was higher than any other banks Lisa had come up with, and unless anything better would come from a meeting with The First, Lisa has proposed to move the cd to Key Bank for the higher interest rate. Laurie mentioned that banks are often willing to rate match and if Lisa asked The First, they may offer the same rate to keep our business. Martha confirmed Lisa was aware of that and was going to check with The First before moving to Key. Laurie agreed it should be moved to wherever the cd can gain the most money. Alton said there will be more checking on it before deciding, but Danny reminded that it comes due before the next meeting and there needs to be a consensus.

Motion Carried 5-0-0

7e. Set date to start interviewing for the office assistant position

ACTION: Samantha Jones will set up interview schedule for Thursday, January 31, 2019.

Discussion: Selectman discussed that there was no end date posted on the ad for accepting applications for the position and if there should be an end date set. Martha said that she felt it was best to go ahead and schedule interviews with the 3 candidates that have already turned in applications, and if another resume came in the meantime that another interview could be scheduled. Alton asked if they could get in trouble doing it that way. Laurie said if no parameters had already been set then they weren't breaking any rules. Martha added that as long as they hadn't made an offer to anybody already, they can look at other resumes if they came in but guessed that they probably wouldn't receive many more. Danny reminded that in the handbook it does say Selectman have the right to accept or reject any at their discretion. Alton clarified that there would be no end date and would be left as is. Danny went back to when interviews would be scheduled, Laurie went back to the agenda showing the interview date was what was going to be determined, wondered where the end date came from. Alton said Lisa had asked

about the end date. Danny offered this coming Friday, Martha stated she works on Fridays. Danny clarified that he meant Friday being the end date to accept applications. Laurie offered the idea of just setting up an interview time for the 3 candidates we have now and don't worry about an end date, if we find somebody in the group that they want, then we can fill the position, and if not, they continue the search. Samantha Jones added that she thought that seemed fair, if you interview and choose someone, then the position is filled and no longer taking applications, if you don't like anyone then you can keep looking. Laurie and Martha agreed. Laurie said to just set a date. Alton asked Corey if he wanted to be in on interviews this time. Martha said that in the past there has been 3 people. Dan Staples said that he did not want to and would be away at the time. Corey said he can be available anytime, and Laurie said she can too, but prefers mornings. Martha offered this coming Thursday morning to begin interviews. Laurie asked if Sam can get in touch with the people. Laurie offered 9, 9:30, and 10am interviews, Martha wanted a little more space, Corey offered 9, 10, and 11am interview slots. All agreed and Laurie asked Sami to schedule them. Martha requested an email of the schedule when set up. Said the interviews won't last the full hour, but it gives them time to discuss thoughts on interview in between.

8. Comments from Citizens: none

---Executive Session---

The Select Board entered into Executive Session, pursuant to 1 M.R.S.A. §405(6)(F), to discuss a confidential record, at 6:17 p.m. A motion was made by Selectman Alton Grover and seconded by Dan Staples, to go into Executive Session.

Motion Carried 5-0-0

Selectwoman Laurie Haynes motioned, and Corey Jones seconded, to enter back into the main meeting at 6:58 p.m.

Motion Carried 5-0-0

ACTION: Dan Staples made a motion, seconded by Corey Jones, to adjourn at 6:59 p.m.

Motion Carried 5-0-0

Respectfully submitted,

Samantha Jones
Recording Secretary

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