

TOWN OF CUSHING  
BOARD OF SELECTMEN  
Minutes of Meeting  
October 22, 2018  
Cushing Community Center

**Selectmen Present:** Chair Alton Grover; Selectmen Dan Staples, Laurie Haynes, and Corey Jones

**Selectmen Absent:** Selectman Martha Marchut

**Staff Present:** Cushing Treasurer/Town Clerk Lisa Young

**Public Present:** none

**1. Call to Order:** Chair Alton Grover called the meeting to order at 6:00 P.M. A quorum was determined.

**2. Pledge of Allegiance** was recited.

**3. Approve and Sign the Warrant:**

**ACTION:** Selectman Dan Staples made a motion, seconded by Selectman Corey Jones, to approve 2018 Warrants 39 and 40.

**Discussion:** none

**Motion Carried 4-0-0**

**4. Approve Minutes of the 10/10/18 Meeting:**

**ACTION:** Selectman Laurie Haynes made a motion to approve the minutes of the October 10, 2018 meeting as amended. Selectman Corey Jones seconded.

**Discussion:** Minutes approved as amended.

**Motion Carried 4-0-0**

**5. Additions and Changes to the Agenda:**

**5a. Switchover of all Town Accounts from Camden National to The First**

**ACTION:** none taken

**Discussion:** Town Clerk Lisa Young reported that the changeover was still in progress, that she had had to notify MaineCare, Medicare, and the state. Camden accounts still open, but “we are almost there.”

**6. Unfinished Business**

**6a. Discuss Office Assistant Position**

**ACTION:** [See below, results of discussion that took place in Executive Session.]

**Discussion:** Selectman Laurie Haynes asked if personnel issues had to be discussed in Executive Session. Clerk Lisa Young commented that she had just read that this was true. The Selectmen postponed discussion of the office assistant position to the Executive Session at the end of the meeting.

## 7. New Business

### 7a. Maine Municipal Association Dues

**ACTION:** Selectman Laurie Haynes made a motion to accept taking all the credit this year for 2019. Corey Jones seconded.

**Discussion:** Clerk Lisa Young said there was a deadline for sending in the dues, which are changing. MMA had offered a payment plan, which the Selectmen opted not to take advantage of. Instead, they will pay all of them up front. In a side discussion, Selectmen briefly mentioned impending changes to the way municipalities must proceed when foreclosing on property.

**Motion Carried 4-0-0**

### 8. Comments from Citizens: none

---Executive Session---

The Select Board entered into Executive Session, pursuant to 1 M.R.S.A. §405(6)(A), personnel matters, at 6:35. A motion was made by Selectman Alton Grover and seconded by Dan Staples, to go into Executive Session.

**Motion Carried 4-0-0**

Alton Grover motioned, and Laurie Haynes seconded, to enter back into the main meeting at 6:40 p.m.

---The Selectmen rejoined the main meeting at 6:40 p.m.---

**ACTION:** Alton Grover made a motion, seconded by Laurie Haynes, to hire Samantha Jones for a three-month probationary period as office assistant.

**Discussion:** Laurie Haynes said that Samantha was clearly the most suitable candidate. Dan Staples agreed to vote in favor of the motion but with great reservations. He said that, though he felt that Samantha would be great for the position, he felt it was bad policy to hire a Selectman's wife to work in the office. Alton Grover commented that there had been husband and wife teams before, on Town boards and in the past in the office and on the Board of Selectmen, with no issues. Laurie Haynes commented that having Alton Grover and Corey Jones plow Town roads in winter might be seen as a similar situation.

**Motion Carried 3-0-1, with Corey Jones abstaining**

**ACTION:** Dan Staples made a motion, seconded by Laurie Haynes, to adjourn at 6:54 p.m.

**Motion Carried 4-0-0**

Respectfully submitted,

Katherine Hoyt,  
Recording Secretary