

**TOWN OF CUSHING
SELECTMEN
Minutes of Meeting
June 8, 2015
Cushing Community Center**

Selectmen Present: Chairman Alton Grover, Laurie Haynes, and Heidi Alley

Selectmen Absent: Martha Marchut and Daniel Staples

Staff Present: Lisa Young

1.Call to Order: Chairman Alton Grover called the meeting to order at 6:01 P.M.

2. Pledge of Allegiance: The pledge of allegiance was recited.

3 Approve and Sign the Warrant: Chairman Alton Grover said all members present had signed the warrant.

ACTION: Selectman Laurie Haynes made a motion, Selectman Heidi Alley seconded, to approve Warrant # 21 & # 22.
Carried 3-0-0

4.Approve Minutes of 05/26/15:

ACTION: Selectman Laurie Haynes made a motion, Selectman Heidi Alley seconded, to accept the minutes of the 05/26/15 meeting as written.
Carried 3-0-0

5.Other Business:

Chairman Alton Grover reported that the Cushing Community Center generator is fixed; it was a sensor issue. He also noted that Power Products will be sending the town a maintenance agreement this next week for the Board to review.

Chairman Alton Grover reported that a woman has made a request to the Chairman of the Cemetery Board that the town not mow the field near the Pleasant View Cemetery because of blueberries growing there. Chair Grover noted that every year the town has bush hogged the field, usually in July, because that is when the man with the mower is working on Davis Point Road. He also noted that people with loved ones buried at the cemetery appreciate the mowing because it looks nice. The Board decided to continue with the mowing as in the past.

Chairman Alton Grover reported that a big limb is hanging over the Killeran Cemetery on Killeran Lane. It is a large limb that requires someone with a bucket truck to remove it, so he has contacted Nathaniel Benner to take care of it.

Chairman Alton Grover informed the Board that the \$600.00 charger on the warrant is actually a charger for the Thermal Imaging Camera that the Fire Department purchased for around \$6,000.00. He noted that they now have two. This generated a conversation that it might be a good idea to have a spending policy for all departments. It was recommended that the policy include selectmen approval when a purchase is over a certain amount of money.

6. Unfinished Business:

Boston Cane- Selectman Laurie Haynes reported that she found the Boston Cane site online but was not able to find any suggestions for the wording to put on the certificates. The Board discussed what they thought should be on the certificates, and Selectman Haynes volunteered to print them and get frames to put them in.

Selectman Laurie Haynes inquired if there was any discussion at the Waldoboro Select Board Meeting in regard to the letter that Selectman Martha Marchut delivered. No one knew, but they will ask Selectman Martha Marchut at the next meeting. Selectman Haynes also inquired if anything has been done in regard to the problem with alders growing on lots at the Pleasant View Cemetery. The Board will ask Selectman Daniel Staples, who was looking into the situation, at the next meeting.

Personnel Policy and vacation time- At the last meeting the Board approved adding vacation time for full-time employees who have worked over 10 years. A discussion ensued on when the vacation time should become effective. Chairman Alton Grover felt that it should begin next year due to it wasn't part of the budget process for this year. Selectman Laurie Haynes does not agree she feels that the voters of Cushing approved the budget to use for salaries and vacation and it is up to the Selectmen when it will begin. She feels that it was wrong the way the 3% increase was handled, that it is the Selectmen's fault, and it is up to the Selectmen to fix it. Selectman Heidi Alley noted that the Board never officially heard if there is enough in the budget for an increase or vacation. The Board directed Treasurer Lisa Young to look into the numbers for next meeting.

7. New Business:

Alli Young from Camden National Bank- Bank representative Alli Young was present to answer any questions in regard to the bank proposal Camden National Bank presented to the Board of Selectmen. With a three year commitment Camden National Bank will set the towns repurchase investment account to earn the following interest rate structure: Year 1-.30%, Year 2-.45%, and Year 3-.55%.

ACTION: Selectman Heidi Alley made a motion, Selectman Laurie Haynes seconded, to stay with Camden National Bank for the towns' banking needs.
Carried 3-0-0

8. Comments from Citizens: No comments from citizens.

9. Adjournment:

ACTION: Selectman Heidi Alley made a motion, Selectman Laurie Haynes seconded, to adjourn at 7:03pm.
Carried 3-0-0

Respectfully submitted,
Lisa M. Young, Town Clerk