

TOWN OF CUSHING
BOARD OF SELECTMEN
Minutes of Meeting
August 26, 2019
Cushing Community Center

Selectmen Present: Chair Alton Grover; Selectmen Corey Jones, Laurie Haynes, Martha Marchut, and Dan Staples

Selectmen Absent: none

Staff Present: Town Clerk Lisa Young

Public Present: none

1. Call to Order: Chair Alton Grover called the meeting to order at 6:00 P.M. and a quorum was determined.

2. Pledge of Allegiance was recited.

3. Approve and sign the Warrant:

ACTION: Selectman Dan Staples made a motion, seconded by Selectwoman Laurie Haynes, to approve 2019 Warrants 34 and 35.

Discussion: none

Motion Carried 5-0-0

4. Review and approve the minutes of the August 12, 2019 meeting

ACTION: Selectwoman Laurie Haynes made a motion, seconded by Martha Marchut, to approve the minutes of the August 12, 2019 meeting as amended.

Discussion: Martha pointed out typo changes that need to be corrected; on page 4 under 7b Action rather should be whether, on page 5 under 7c Action about seven lines down the word perplexity should be complexity, page 6 about three quarters of the way down the word date should be data, page 7 next to the last Action it should be plus legal expenses not but. Also, on page 2 under 6a Action, phi [builders] should be all capitalized.

Motion Carried 4-0-1, Dan Staples abstained as he had not read the minutes

5. Additions and Changes to the Agenda:

5a. Fire Truck drivers

ACTION: Selectman Dan Staples made a motion, seconded by Martha Marchut, to allow 18-year-olds to drive a fire truck subject to passing their training - **after discussion this motion was rescinded**

Discussion: Dan Staples said that Clarence had brought up wanting to allow 18-21-year-olds to be able to drive the fire trucks subject to training. He added it was in reference [at this time] to the same two people that were requested by the Rescue Squad already. Alton asked if they were subject to drug testing but didn't think that they were. Corey asked if the Board thought three hours of training was enough. Dan said it was passed down by the State. Corey asked if they were able to make their own. Laurie pointed that wasn't the only training and said the EVOC training is an entire weekend of driving, driving, driving and then they [rescue departments] are saying they won't allow them to drive on their own until after three more additional hours of supervised driving [after the EVOC training]. Corey said that was what he said, to be sure they had more than just three hours of experience to know how to drive the trucks. Dan said that driving also needs to be actual driving time, not just drive 15 minutes to a fire and be on scene for hours, but actual driving time. Corey said he had spoke with a DEP person who has a nine-month probationary period after their schooling, they ride with someone for nine months before they're allowed to go out on their own, so three hours just doesn't seem like a lot. Dan added fire trucks are different than ambulances too, as you have the water and the weight. Dan rescinded the motion so that they can clarify any concerns beforehand. Laurie said her only concern is they are always in trouble getting volunteers and what if that is the only driver. Dan said you also don't want to rush and put the Town in liability because they can't fill the driver, a person's life is more important. Corey suggested maybe ten calls versus an hour scenario. Lisa clarified that this discussion is only regarding new drivers between the ages of 18-21, the Board confirmed. Corey said he wouldn't put his own eighteen and twenty-year-old in one of those fire trucks. Martha said it does say that they are required to drive the three hours as opposed to driving and fighting the fire in those hours. Dan said it states that they will be required to drive all apparatus for three hours each with supervision, adding that each one totals nine hours all together. Corey said it's a funky wording asking is it three hours for each fire truck or each under the supervision of the officer. Martha suggested clarification on how they have it written. Dan said they can put it off to the next meeting if anyone is not feeling comfortable with it and wait for more clarification. Corey said nine hours seems more reasonable or ten calls, if they're actually driving the truck under supervision from point a to b and putting it back. He added that's where you're learning the most is pulling it in and out of the building with Clarence or one of the bigger guys sitting beside them. Martha said having a nine-month probation, as mentioned, seems reasonable to her as well. Alton said he can't see where they get much driving down here anyway as there aren't that many calls. Corey also said if they do nine hours, Clarence could take the time to take them out and keep a log. Dan added they do have to take a course somewhere too. Dan asked if the Board wants to talk to Clarence or if Dan should talk to him to clear up any concerns. Corey added when he worked for Northeast Transport, before you work for the company the owner takes you for a road test, and suggested Clarence can be in charge of supervising the hours and taking them on pretend calls to get the experience driving. Lisa asked if it should be on the agenda for next meeting. Dan said he didn't feel comfortable making a decision without clarification. Martha suggested inviting Clarence to the next meeting, Laurie agreed he could be here to answer questions, and added if he was there tonight, they probably make a decision. Dan said he would let him know to attend the next meeting.

6. Unfinished Business:

6a. Discuss Clerk's office remodel

ACTION: none taken

Discussion: Dan asked for Larry Miller's telephone number and if anyone had spoken to him about it. Alton said he had a long time ago and said he wasn't interested at the time because they were doing the Planet Fitness job and that was pretty big, but now it's about done over there so maybe he would be [interested]. He added he has done a lot of work on this building. Alton then asked if Corey was still going

on doing it. Corey said he was just going to do it to try and save money so everything can get done and not just p*** a lot of money away, he added the bids we got are a lot of money. He added the stuff is expensive but he's resourceful and has a few things up his sleeve but has just been waiting to see where it goes. He said he priced a door through Viking and just the door alone was \$1700. Corey added the roll up window is probably another \$1000, and the floor will probably be the cheapest part. Alton asked if with the door will we need the roll up window. Corey said he didn't feel that you did and thought just a blind would probably work. Dan agreed, adding the door will be locked [when closed]. Corey said he was cleaning out the place he is working, and they have a door similar to what we need laying there. It's used, the glass was broke, but would only need the glass replaced to be fine for use. He thought he may be able to get them to donate the door as it's something they'll never use, adding that one is probably more than a \$1700 door. Alton asked how much it cost for glass, wondering if it's more than the door. Corey said no it wouldn't be more, but could price it out, adding it's an option and it doesn't seem to be a hurry. He said he would be willing to do it in steps and do it to get it done, save some money, allow to add a heat pump and have the office so its warm and efficient. He went on to say if they want to just hire someone then that's fine too, it's not like he's benefitting from it, he just wants to see as much get done as it can for the money. Corey said you can ask Larry and if he's not busy go for it. Dan said he thought that was a good idea, but added he is intrigued by the door and asked if they would be willing to donate and how much the glass would cost, if you can save \$1000, let's do it. Martha asked what kind of glass would be used, would it be bulletproof. Corey said it would be safety glass, he just did one that was about \$75 for a double glass, same as the front door now. Martha asked about bulletproof glass if there is any concern of things happening here. Corey didn't think the front door now was bulletproof. Martha said it probably wasn't. Alton confirmed, and said Martha may change her mind if she finds out the price for bulletproof. Alton said the tractor they rent for the sides of the road has bulletproof glass on the windows and he asked the guy what it costs, and the answer he got was you don't want to know. Martha said you just need to think about the safety of the office staff. Corey said the bad part is the windows are cheaper windows and if you go through the extreme here to make it all safe it snowballs. Laurie asked if someone would check with Larry, Alton said he would. Corey said to clarify do we just want to go with a blind instead of the roll down window. Alton thought that was fine. Martha asked if there would be sliding glass, Corey said no once it's 8ft it would just be a curtain. Alton added in Waldoboro once you go through the door, everything is open. Corey said it's really an honor system, he said really you could put security cameras somewhere inside towards the window in case anything was to ever happen at the window. Lisa mentioned adding a camera to the end of the building too. Corey also mentioned one inside the office near Alton's desk facing the window so that if anything ever happened you can watch the tape and see. Alton concluded with he would check with Larry [of Miller and Miller] and report back.

6b. Salt Pond Road ditching and culvert

ACTION: none taken

Discussion: Alton said Laurie was going to measure the culvert and tell what it needs. Laurie questioned that, saying she didn't remember anyone saying that. Alton said she was going to check the hole. Laurie said what she ended up doing was after Alton brought over three yards of gravel, she was going to try to shove it all in the hole but she was concerned the hole was so far under the road, she ended up digging up the entire hole and filling it in. She said it went under the side of the road and took a left toward the culvert, adding it is temporarily fixed for now but will still be an issue if not fixed correctly. Laurie added we don't know how much money we have left but it is fixed for now and that once all the bills [from previous work] come in we can readdress it.

6c. Clean up at Burying Point Cemetery and Old Settlers Lane Cemetery

ACTION: none taken

Discussion: Alton said he went around and checked, and both have been done. He said the grass has been cut and everything is done.

6d. Review job application form

ACTION: Selectman Alton Grover made a motion, seconded by Laurie Haynes, to accept the Employment Application and to use it for all potential new employees.

Discussion: Martha said she had asked for it to be on the agenda and wasn't sure it was something they'd want to use or not but was something one of the State departments had come up with. She added they are using this for all of the jobs they take applicants for. She said it gives information and standardizes things a bit, adding anything that is not relevant could be crossed out. She said she knows there aren't a lot of jobs that get filled but thought it would be nice for things to be standardized and if we decided to use it, it could also be offered to the Fire Department and Rescue Squad if they'd want to use it, too. Lisa added her and Alton had discussed posting to look for a new snow plow driver and had thought about requesting resumes but then decided to wait until after this meeting as this was being discussed and if decided to use this application it can be used for that. She added it can be put on the website and be available here for people to pick up.

Motion Carried 5-0-0

7. New Business:

7a. Trailer on Spear Mill Rd

ACTION: none taken

Discussion: Dan said he hadn't been up but was quite sure it was within the 25ft. Alton said he measured it and it is 7ft into the town right away. Corey asked how it could be their new Planning Board person to have the trailer sitting that close to the road and asked how long it's going to be there. Alton said he has watched for him to talk about it but hasn't seen him around as sometimes he is outside building stuff. Alton added Scott has been trying to get a hold of him too and he hasn't returned the calls. Martha asked who Scott had been trying to get a hold of. Alton answered Jay Jones, Lisa added it was for permits. Alton said the trailer is 7ft into the right of way. Laurie asked if you could leave a notice on the door. Lisa said she thought Scott had left a message and Alton asked if Lisa could send an email. Corey said it seemed kind of comical they heard so much on how he pulls permits and should be so fluent, Alton added they all said he was up on all this stuff but he's in violation already. Corey added the road is kind of bad enough already, Alton agreed. Laurie asked if it was temporarily there. Alton said it had been two or three weeks, said the two trailers had been switched out. Martha suggested sending a certified letter. Lisa added Scott had been in touch and he was going to come down on a Monday but that was probably a couple weeks ago now. Alton said he will keep watching for him. Martha said if it's a concern, a letter should be sent. Corey added the trailer can't even be moved off the property until he gets the permits from Scott. Alton asked if taxes were owed. Lisa said no, but we need the intent to build and the plumbing permits to hook up the new trailer. Corey said anytime a mobile home is moved you need a form, Lisa confirmed. Laurie added on the certified, it should have a date to respond by. Alton said technically he is now a town official and is in violation himself. Martha asked who should write the letter. Corey said he thought Scott should where there are a couple other issues he's dealing with. Laurie again said there should be a time frame included. Martha asked Scott to report back to the Board with updates.

7b. Carole Leporati to address the Board

ACTION: none taken

Discussion: Carole had called the office to say she would not be in attendance.

8. Comments from Citizens: none

9. Adjourn

ACTION: Selectman Alton Grover made a motion, seconded by Laurie Haynes, to adjourn at 6:40 p.m.

Motion Carried 5-0-0

Respectfully submitted,

Samantha Jones
Recording Secretary