

**TOWN OF CUSHING
SELECTMEN
Minutes of Meeting
June 22, 2015
Cushing Community Center**

Selectmen Present: Chairman Alton Grover, Laurie Haynes, Daniel Staples, Martha Marchut, and Heidi Alley

Selectmen Absent: none

Staff Present: Lisa Young

1.Call to Order: Chairman Alton Grover called the meeting to order at 6:05 P.M.

2. Pledge of Allegiance: The pledge of allegiance was recited.

3 Approve and Sign the Warrant:

ACTION: Selectman Daniel Staples made a motion, Selectman Laurie Haynes seconded, to approve Warrants # 23, # 24, & #25.
Carried 5-0-0

4.Approve Minutes of 06/08/15:

ACTION: Selectman Laurie Haynes made a motion, Selectman Heidi Alley seconded, to accept the minutes of the 06/08/15 meeting as amended.
Carried 3-0-2 Daniel Staples and Martha Marchut abstained.

5.Other Business:

Chairman Alton Grover announced that he has a piece of granite for the Veteran's Memorial. He would like to have the Selectmen look at it before it is polished.

Chairman Alton Grover announced that there will be a project planning and development session on Tuesday, June 23rd from 9:00-3:30 at the EMA office in Rockland. He said that the Town may be able to get grant money to fix the culvert on Salt Pond Road. Alton said he will go if it is raining.

Town Clerk, Lisa Young, reported that Maine Municipal Property and Casualty can not endorse the coverage certificate to add the Privacy and Network Security (Cyber) Liability coverage because the Town does not have an Acceptable Use or Privacy Policy. She handed out two samples that Maine Municipal sent that the town may want to use. Selectman Heidi Alley said she could write up a simpler version for the next meeting.

6. Unfinished Business:

Boston Cane- Selectman Laurie Haynes reported that the certificates are ready to be presented to the recipients. Chairman Alton Grover agreed to present the certificates. He will arrange a time when he can make the presentation and contact Juliette Laaka from the Courier Gazette to be present.

Personnel Policy and vacation time- At the last Selectmen's Meeting the Selectmen asked if there was enough money to approve a 3% increase for all hourly employees and vacation. Treasurer, Lisa Young, said that there should be enough to cover the increase. Chairman Grover felt it was not fair to the other employees to give a vacation, which is a raise, to one employee and not give a raise to the others. Selectman Staples noted that he contacted MMA and they said that, although it is up to the selectmen, due to transparency, it is better to talk about raises at budget time in January. Selectman Haynes feels that the board is being transparent, that the town approved the budget, and it is up to the selectmen on how it is appropriated. A lengthy discussion ensued in regard to the increase.

ACTION: Selectman Daniel Staples made a motion, Selectman Laurie Haynes seconded, to approve a 3% increase for all hourly employees starting July 1, 2015.
Carried 5-0-1 Alton Grover abstained.

The Board signed the amended Personnel Policy with the vacation change that was approved at the May 26th Meeting. The amendment will become effective in 2016.

Selectman Daniel Staples reported that the Joint Clam Board made a recommendation that the Selectmen approve granting Town Clerk Lisa Young a \$200.00 bonus for the work she has done with the Clam Management.

ACTION: Selectman Daniel Staples made a motion, Selectman Laurie Haynes seconded, on the recommendation of the Joint Clam Board to give Town Clerk Lisa Young a \$200.00 bonus to come out of the money the town has received as administrative town.
Carried 5-0-0

7. New Business

Cemetery questions- Tabled until next meeting.

Signs: Chairman Alton Grover announced that someone has stolen eight town signs and three signs from the development. The town is not responsible for the three from the development but will order them and will be reimbursed.

Generator: Chairman Alton Grover reported that Power Products has sent a service agreement for the generator at the Cushing Community Center. They are offering a one visit per year maintenance for \$300.00, or a two visit per year maintenance for \$440.00. Chair Grover thought the one visit per year would be sufficient but he will find out what Dan Remian thinks. Selectman Martha Marchut said that Dan Remian recommends the one year maintenance but Alton can check with him.

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8. Comments from Citizens: No comments from citizens.

9. Adjournment:

ACTION: Chairman Alton Grover made a motion, Selectman Heidi Alley seconded, to adjourn at 7:08pm.
Carried 4-0-0 Selectman Daniel Staples had to leave at 6:50PM.

Respectfully submitted,
Lisa M. Young, Town Clerk